

### Contents



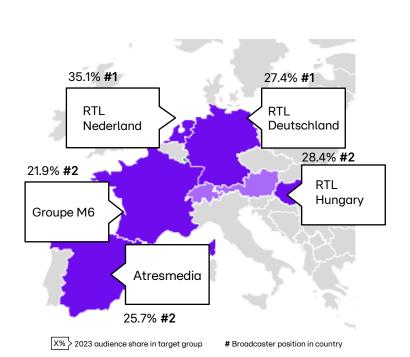
- RTL Group at a glance
- Responsibility
- Financials
- Our industry in the digital media world
- Business update
- Strategy update
- RTL Group share
- Outlook













#### Fremantle

- Responsible for more than 11,000 hours programming per year
- International network of teams across production and distribution, operating in 27 countries











- Extensive portfolio of national streaming champions
- Strong online sales houses with multi-screen expertise







Fremantle









Strong presence on YouTube



we are **(era)** 



Leading player in ad tech

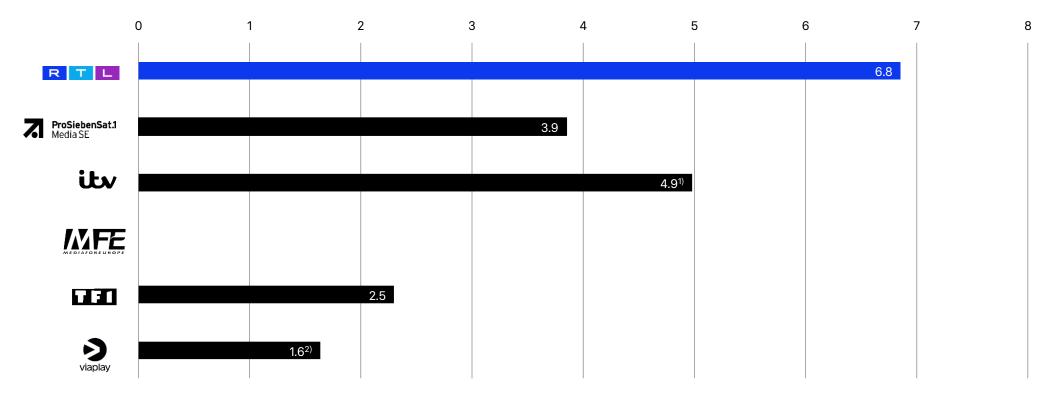


#### R T L

# Europe's leading free-to-air broadcaster...

#### FY 2023 revenue

in € billion



Source: published full-year results

<sup>&</sup>lt;sup>1</sup> Converted at an exchange rate of £0.8500 to €1.00

<sup>&</sup>lt;sup>2</sup> Converted at an exchange rate of SEK 11.3547 to €1.00 FY 2023 results of MFE not published yet

#### R T L

# ...with global content business...



Operating in 27 countries and responsible more than 11,000 hours of programming each year

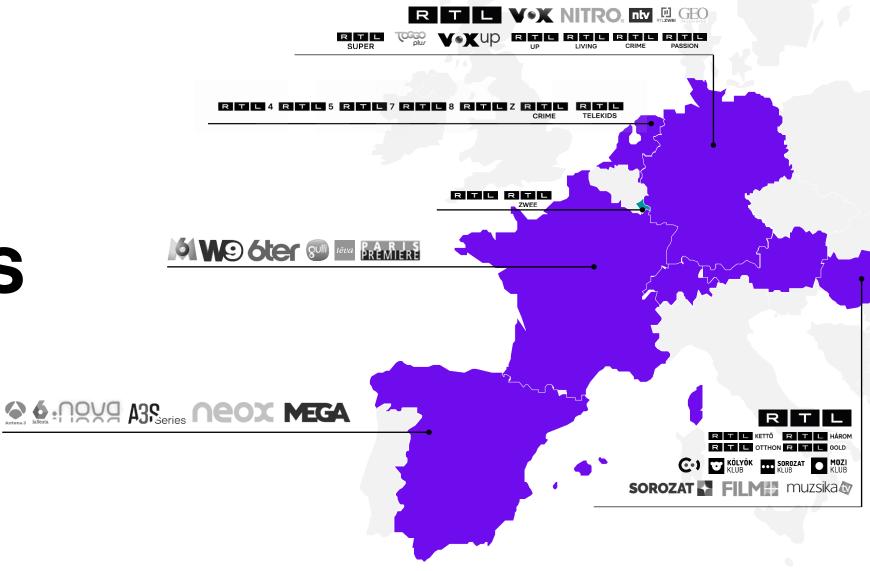
600 new formats, series and films created every year

History of creating, producing, distributing and investing in worldwide content for over 100 years



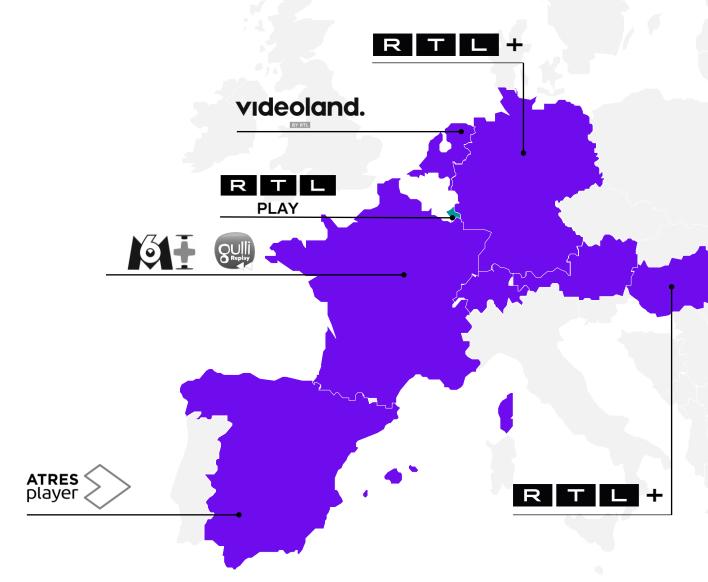
# 60 TV channels

Europe's largest commercial broadcaster





# 7 streaming services













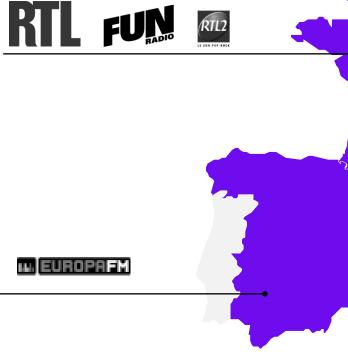
# 36 radio stations

in 4 European countries









RADIO 107.7

# RTL – Europe's leading entertainment brand

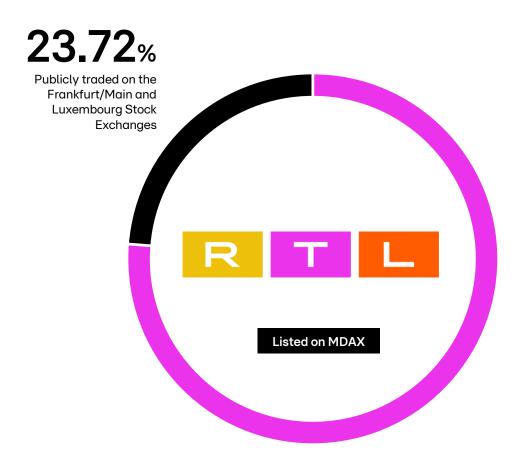
In 2021, RTL strengthened its position as a leading European media brand by creating one unified RTL brand. RTL Group, RTL Deutschland, RTL Nederland, RTL Hungary, RTL Luxembourg and the international sales unit RTL AdAlliance all operate under one RTL brand. This includes one joint design, purpose, promise and shared brand principles.

The multicoloured logo reflects the diversity of RTL's content and people and is also used for the streaming services RTL+ in Germany and Hungary and RTL Play in Luxembourg.

RTL stands for entertainment, independent journalism, inspiration, energy and attitude.







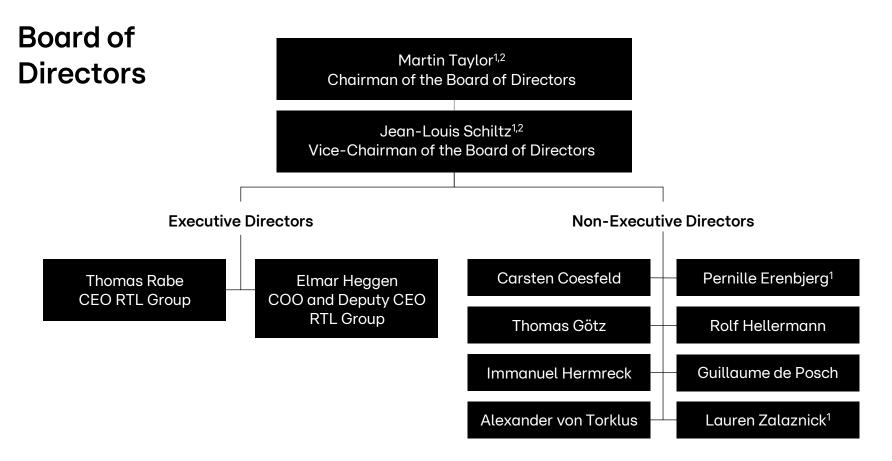
# Shareholding structure

76.28%

Bertelsmann

# Corporate Governance (1/2)





- **O1** Approval of RTL Group's annual budget
- Oversight of significant acquisitions and disposals
- Management of the Group's financial statements
- Review, with expert help if requested, that any transaction between RTL Group or any of its subsidiaries on the one hand and any of the shareholders or any of their respective subsidiaries on the other hand is at arm's length terms

<sup>2</sup> Also considered as Non-Executive Director

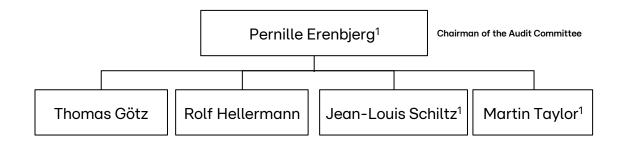
## Corporate Governance (2/2)



#### **Nomination & Compensation Committee**



#### **Audit Committee**



#### Responsibilities

- Consulting the CEO and giving prior consent on the appointment and removal of executive directors and senior management
- Proposals on the appointment and removal of non-executive directors to the General Meeting of the shareholders
- Establishing the Group's compensation policy

- Oversight of the Group's financial reporting, risk management and internal control as well as standards of business conduct and compliance
- Monitoring of financial reporting, statutory audit of the legal and consolidated accounts, independence of the external auditors, effectiveness of the Group's internal controls, compliance programme and risk management
- Review of the Group's financial disclosures and recommendation to the Board of Directors regarding the appointment of external auditors

<sup>&</sup>lt;sup>1</sup>Independent Directo

### **Strong Management Team**





Thomas Rabe
Chief Executive Officer

- CEO since 2019
- Portfolio responsibility:
   RTL Deutschland and Fremantle
- Corporate Centre responsibility:
   Audit and European Affairs



Elmar Heggen
Chief Operating Officer & Deputy CEO

- Deputy CEO since 2018
- COO since 2019
- Portfolio responsibility:
   Groupe M6, RTL Nederland,
   RTL Hungary, We Are Era, and the
   Luxembourg operations
- Representing RTL Group on the Board of Atresmedia, Spain
- Corporate Centre responsibility:
   Business Development,
   Legal, Communications &
   Marketing and HR



Björn Bauer
Chief Financial Officer

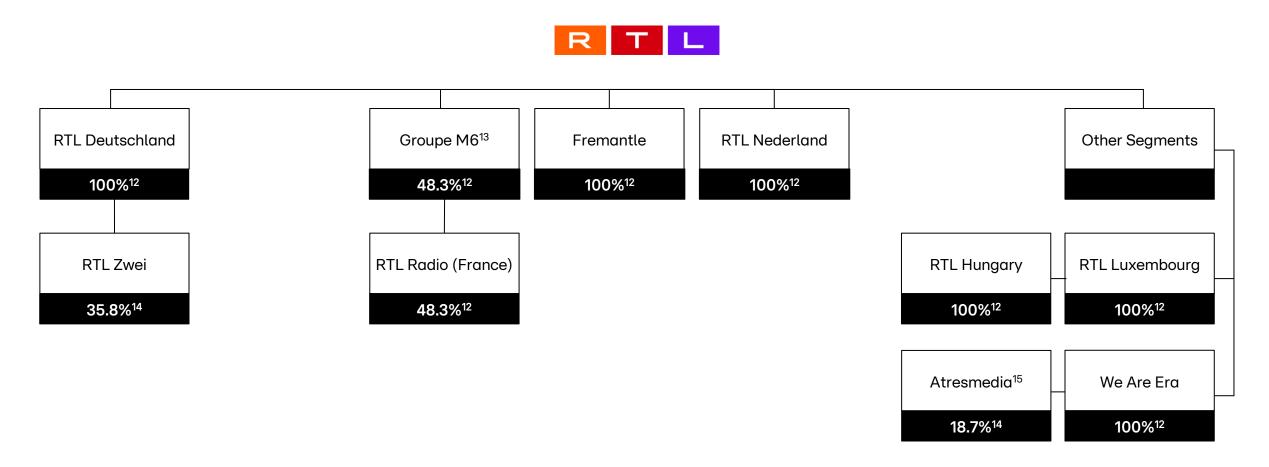
- CFO since 2019
- Corporate Centre responsibility: Finance, Investor Relations, IT and Compliance

# Responsibilities of the Executive Committee

- The Executive Committee is vested with internal management authority
- Active dialogue with the Board of Directors about the status and development of the Group
- Proposal of annual budgets, to be approved by the Board of Directors

# RTL Group's reporting segments





<sup>&</sup>lt;sup>12</sup> Fully consolidated

<sup>&</sup>lt;sup>13</sup> Net of treasury shares and own shares held by Métropole Télévision SA under liquidity contract

<sup>&</sup>lt;sup>14</sup> Investment accounted for using the equity method

<sup>15</sup> Net of treasury shares



### Our role in society



#### Our commitment to our main stakeholders...



Viewers, listeners and digital users



The creative community

Advertisers



Our employees



Communities and charities

#### ... in three focus areas #RTLcares



Content





Social & Society





Climate change



We embrace independence and diversity in our people, our content and our businesses.

We create and share stories that entertain,

inform, and engage audiences around the world.



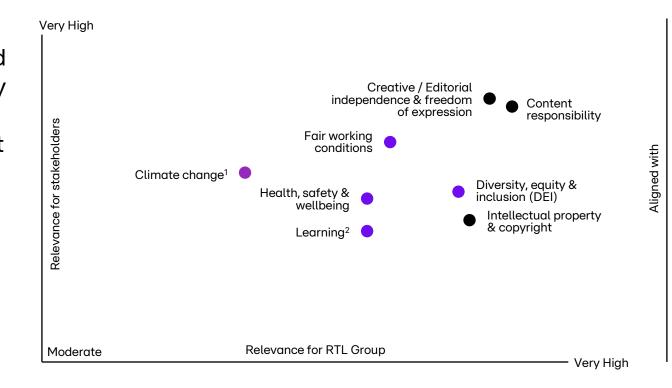
We are committed to protect the environment and becoming carbon neutral by 2030.

### Our priority topics



#### Relevance matrix

The relevance assessment is conducted regularly – most recently in 2020 – to identify the issues that are important to the business and stakeholders, as well as determining the relative priority of these issues.



#### Mandatory aspects



Diversity of people and content



Human rights
(Editorial independence)



Employee matters
Learning, fair working
conditions, health



Anti-corruption and anti-bribery



Social matters
Content responsibility,
community investment



Environmental matters

 $<sup>^{\</sup>rm 1}{\rm The}$  different environmental topics have been pooled

<sup>&</sup>lt;sup>2</sup> Including digital media literacy



# Our measures in Corporate Responsibility



# Diversity of people and content

- Diversity targets
- Enhanced maternity and adoption pay to reduce pay gap
- Voluntary diversity & inclusion initiatives on and off screen
- Employee networks



#### Human rights

- Newsroom guidelines
- Investigative journalism
- Human rights statement



#### **Employee matters**

#### Learning

- Trainee programmes
- Training for employees
- Internal mobility programmes

#### Fair working conditions

- European Works Council
- Fair recognition, treatment and opportunities
- Flexible home office working arrangements

#### Health

- Fitness offers
- Health check-ups
- Wellbeing campaigns



# Anti-corruption and anti-bribery

- Anti-corruption training programme
- Anti-corruption policy



#### Social matters

#### Content responsibility

- Partnerships, e.g. with Stiftung Lesen
- Child-protection standards
- Hosting child-friendly programmes
- Media literacy initiatives

#### Community investment

- Free airtime or donated media time worth several million euros given to charities in 2023
- Significant cash donations and budget allocated to corporate foundations or charity initiatives supported internally
- €23.3 million funds raised for charity during flagship events in 2023



#### **Environmental matters**

- Promoting sustainable mobility in the company (e.g. bicycles, e-mobility)
- Employee initiatives, e.g. UFA Green Team waste collection campaign
- 98 per cent green electricity
- Participation in global carbon calculator for production business
- Sustainability weeks e.g. 'Packen wir's an' (Let's do it!) at RTL Deutschland

### **Our ambitions**



#### Our content

Our news organisations strive for truthful, fair and impartial reporting, while protecting individual rights and shielding minors from inappropriate content.

We ensure our output reflects the diversity of the various cultures we serve.

#### Our climate target

We decided to become carbon neutral by **2030**, including both companyrelated emissions (scope 1 and 2) and emissions from the production of its programmes and products (scope 3).

The goal is to reduce the Group's total emissions by more than 50 per cent compared to the 2018 baseline. As of 2030, RTL Group will offset all remaining emissions.

#### Our diversity target

Our long-term ambition is for women and men to be represented equally at all levels.

By the end of **2025**, we aim to increase the percentage of female leadership in our management to **40%**.

We do not tolerate discrimination against employees or applicants for employment because of race, national or ethnic origin, gender, pregnancy, marital or parental status, age, disability, religion or belief, sexual orientation or any other characteristic specified under applicable antidiscrimination law or company policy.



RTL Group's corporate culture is founded on fairness, partnership, mutual trust and commitment.



# Highlights FY 2023

- High operating profits in H2/2023
   despite weak advertising markets and
   significant streaming start-up losses
- Dynamic growth in streaming subscribers
- Strong audience performance in Germany with RTL and Vox as no. 1 & no. 2 commercial channels
- Further significant investments in Fremantle to reach €3 billion revenue target by 2025/2026
- Planned sale of RTL Nederland crystallising significant value for RTL Group's shareholders
- Numerous alliances & partnerships
- Proposed dividend of €2.75 per share





# FY 2023 results in line with outlook

in € million

# Proforma

(including RTL Nederland)

Key financials	Full year to Dec 2023	Outlook 2023		Full year to Dec 2023
Revenue	6,854	~€6.9bn		6,234
Adjusted EBITA	927	~€900m		782
thereof streaming start-up losses	179	~€200m	$\subseteq$	176
Streaming KPIs	Full year to Dec 2023			Full year to Dec 2023
Streaming KPIs Paying subscribers, in million	_			·
	Dec 2023			Dec 2023

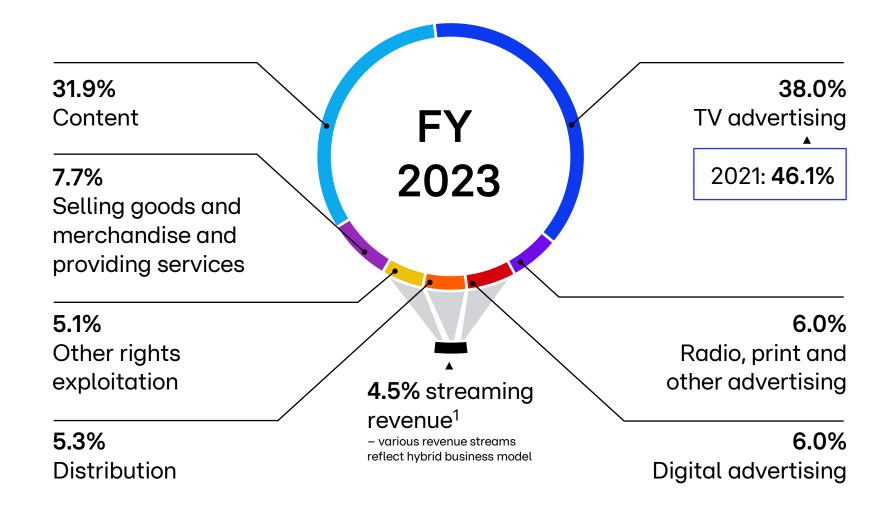
# **Continuing** operations

(without RTL Nederland)



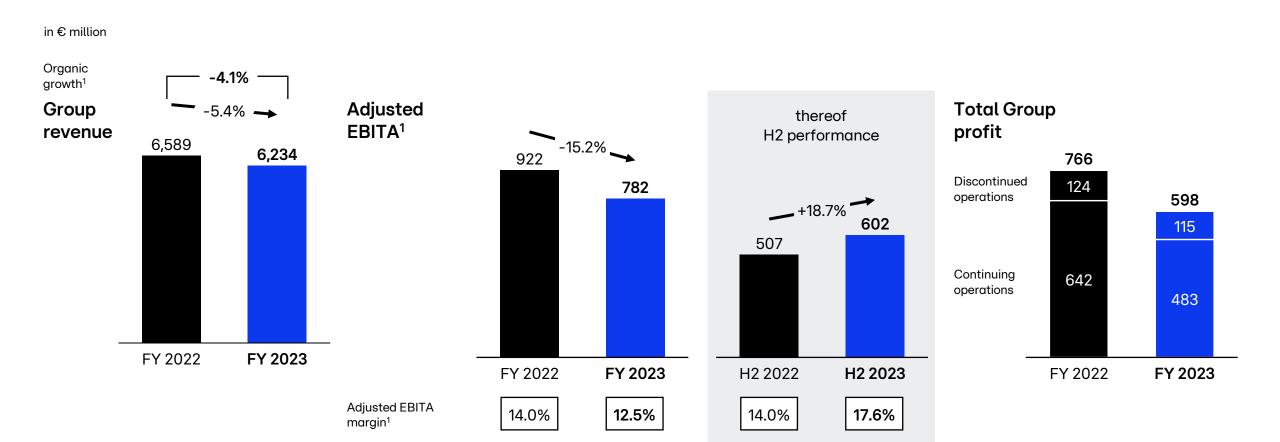
# RTL Group is transforming its revenue streams

RTL Group revenue split



# FY 2023: Key financials





Note: 1. For definition, see slide 28 to 30

# FY 2023: RTL Group revenue bridge





# FY 2023: Group profit



in € million	Full year to Dec 2023	Full year to Dec 2022
Adjusted EBITA	782	922
Significant special items	(125)	(42)
EBITA	657	880
Impairment of goodwill and amortisation and impairment of fair value adjustments on acquisitions of subsidiaries	(43)	(46)
Impairment and reversals of investments accounted for using the equity method	-	(5)
Impairment and reversals on other financial assets at amortised costs	(2)	(30)
Fair value measurement of investments and re-measurement of earn-out arrangements	(32)	(78)
Gain/(loss) from sale of subsidiaries, other investments and re-measurement to fair value of pre-existing interest in acquiree	40	107
EBIT	620	828
Financial result	(13)	(56)
Income tax expense	(124)	(130)
Group profit from continuing operations	483	642
Group profit from discontinued operations	115	124
Total Group profit	598	766
Total Group profit attributable to RTL Group shareholders	467	673

# FY 2023: Cash flow



in € million	2023	2022
Net cash from/(used in) operating activities	537	463
-thereof discontinued operations	77	140
Operating free cash flow	523	565
-thereof discontinued operations	74	136
Income tax paid	(162)	(293)
Acquisitions/ Disposals of subsidiaries, at-equity investments and other financial assets	(18)	295
Transactions with shareholders and their subsidiaries (deposits)	199	544
Term loan facility with shareholders and their subsidiaries	229	(14)
Dividends paid	(696)	(860)
Other changes	(90)	(208)
Net increase/(decrease) in cash and cash equivalents	(15)	29

### Dividend for 2023



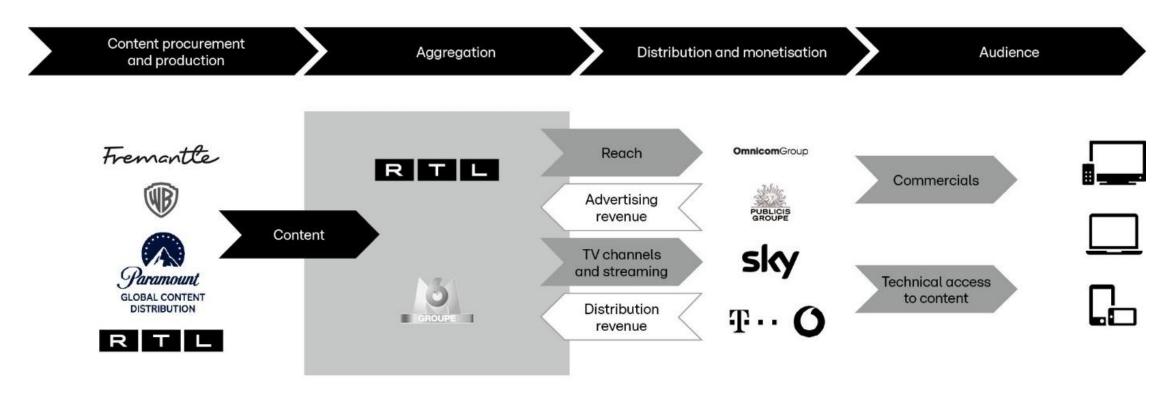
in € million	Full year to Dec 2023
Profit for the year attributable to RTL Group shareholders	467
Dividend policy adjustments	26
Adjusted profit for the year attributable to RTL Group shareholders	493
Dividend, in € per share	2.75
Dividend, absolute amount	426
Dividend payout ratio, in % <sup>1</sup>	86%

7.2%<sup>2</sup>
Dividend yield



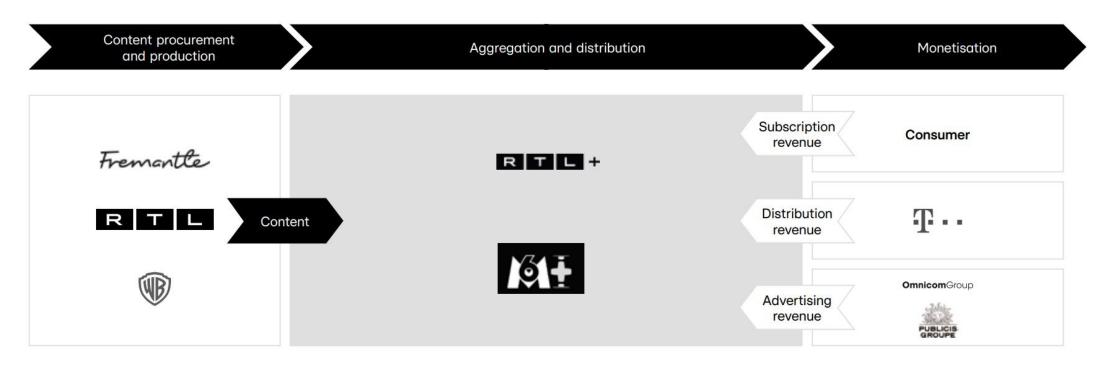


#### Generic broadcast value chain





#### Streaming value chain



#### Content production value chain

#### **Concept creation**

IP creation Script Character design Story

#### Pre-production<sup>1</sup>

IP development
Funding
Scheduling
Integration of process
Attach key cast
Storyboard

#### **Production**

Shooting Screenplay Storyboard

#### Post-production

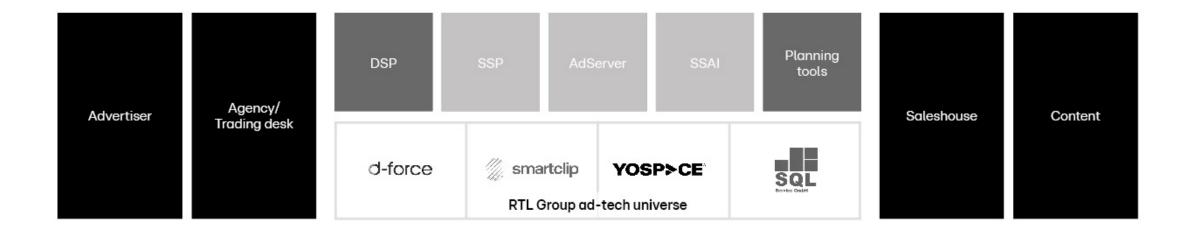
International distribution

Cut VFX Sound Music DRM Tape sales
Rights management
Commercial exploitation
Ancillary exploitation





#### Ad-tech value chain



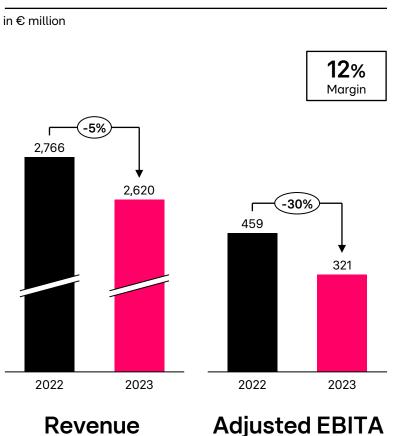
Controlling our ad-tech strategy requires a full stack approach, secure TV data and programmatic addressable TV advertising



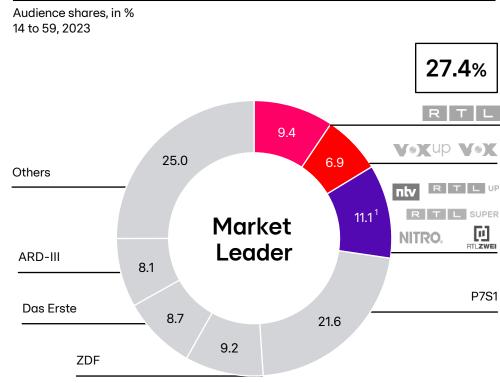
### FY 2023: RTL Deutschland



#### **Key financials**



#### Family of channels



#### Highlights



4.941 million paying subscribers at 31 Dec 2023: +23% yoy 56 originals in 2023





RTL and Vox are the no. 1 and no. 2 commercial channels in Germany (14-59)







Content partnership to strengthen RTL+ and RTI Deutschland's TV channels





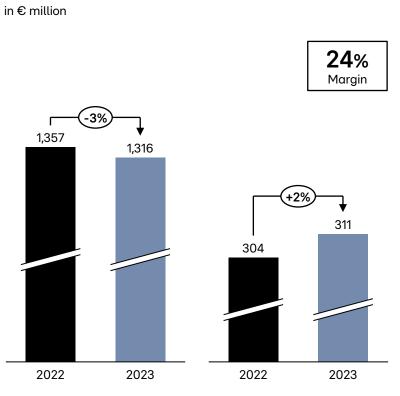
Renewal of exclusive broadcasting and streaming rights for seasons 2024/25 to 2026/27

# **FY 2023: Groupe M6**



### **Key financials**

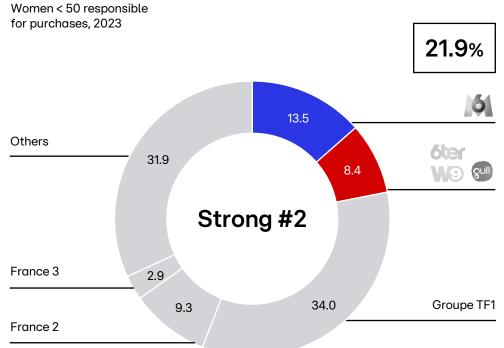
Revenue



**Adjusted EBITA** 

### Family of channels

Audience shares, in %



### **Highlights**



DTT license for main channel M6 renewed for the next 10 years











Attractive sports rights to strengthen Groupe M6's TV channels and streaming service 6play



New investment plan for M6+ to boost Groupe M6's streaming business

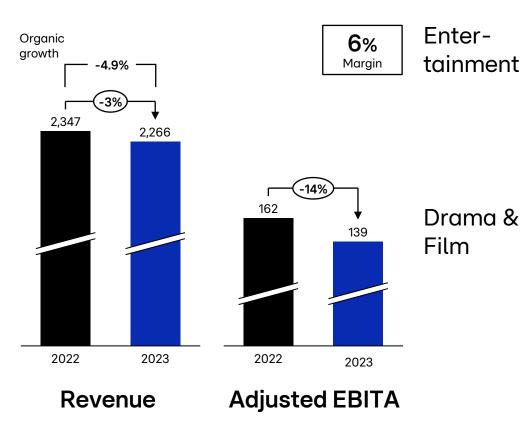
# FY 2023: Fremantle



### **Key financials**

### Highlights

in € million







Got Talent Spain

**Poor Things** 

4 Oscars



Documen-

taries

Priscilla



JFK: One Day in America



C'è ancora domani

In total, Fremantle won 145 awards in 2023



# Strategy update – Consolidation



### Value creation at RTL Nederland reflected in attractive deal terms

2023

2022

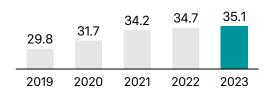
### + strategic partnership with DPG Media<sup>1</sup>

### 5-year development of key figures

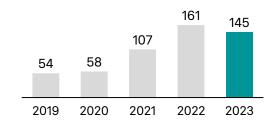
#### Revenue in € million 636 620 575 496 476

### **Audience shares** in %, adults 25 to 54, prime time

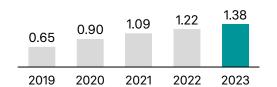
2021



#### **Adjusted EBITA** in € million



#### Paying subs Videoland in million



#### Deal terms



- Capital gain of approx. €0.8bn (mostly tax free)
- Signing in mid-December 2023, closing expected around mid-2024

Technical services (4 years)



Streaming tech (3 years)



International advertising sales (3 years)



First-look rights for content developed by RTL Nederland (3 years)





smartclip

Explore ad-tech cooperation

2019

2020

# Strategy framework unchanged



Core

Growth

Alliances & partnerships









Portfolio transformation

Creativity & Entrepreneurship

People

Communications & Marketing

Regulation

Enabler

# Strategy update - Core



### Highly attractive & successful sports portfolio for RTL Group's broadcasters

#### **RTL Deutschland**

- Uefa Euro 2024 sub-licenses from Deutsche Telekom for 12 matches
- Uefa Europa League & Uefa
   Conference League exclusively
   until 2027
- Formula 1, 2<sup>nd</sup> Bundesliga
   & Premier League via Sky
   partnership
- NFL from 2023-2028 for up to 80 matches per season

### **Groupe M6**

- Fifa World Cup 2026 & 2030
- Uefa Euro 2024 for 13 matches
- Uefa Champions League for final matches from 2025-2027
- NFL from 2023-2027 for 22 matches per season
- Rugby World Cup 2023 for 18 matches

### RTL Hungary

- Uefa Champions League
   main package from 2024-2027
- Uefa Europa League & Uefa
   Conference League until 2027
   for 200 matches per season

- Selective
   investment
   approach, focused
   on premium
   sports rights
- Strong
   performance
   of sports content
   on linear TV &
   streaming















# Strategy update - Core



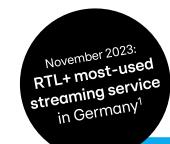
### RTL+ and RTL linear viewing go hand in hand...

# Total viewing of selected programmes from RTL Deutschland

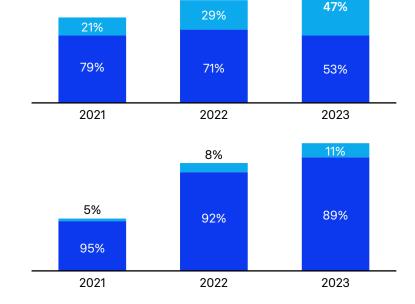
in % of all hours watched











### ...providing RTL with a unique competitive edge

- O1 Broadcasting and streaming operate under one established brand: RTL & RTL+
- **O2** Successful broadcasting formats drive streaming inflow and usage
- O3 Joint sourcing and sharing of content improves access to content and positions RTL as content partner of choice
- Massive cross-promotion and RTL advertising reduces marketing spend
- **Group synergies** (streaming platform, advertising sales) and access to content beyond video (via Bertelsmann)

# Strategy update – Growth

### New streaming service M6+



M6+ value proposition

Launch

Mid-May 2024 on all screens; new design & brand

**Product** 

Primarily financed by advertising (AVOD), complemented by a premium subscription tier (SVOD); expanded **distribution**; tech platform by **Bedrock** 

Content

**Linear** channels, exclusive **events**, expanded films and series **catalogue**, integration of **podcasts** 

Advertising

**Higher CPMs** through the combination of reach, data/targeting, premium ad experience

Investments

Additional annual costs for content, technology and marketing ramping up to €100m





















\*\*BRIDGE

















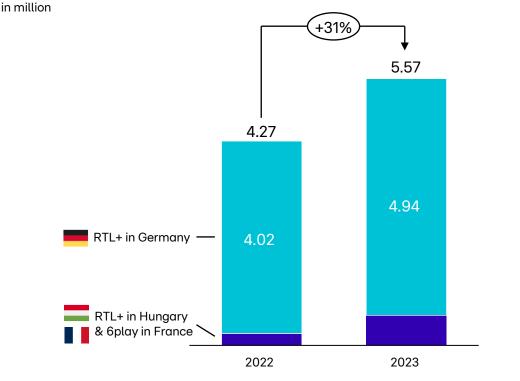
# Strategy update - Growth



### **Build national streaming champions**



### Paying subscribers



#### New targets by 2026

Streaming targets for RTL+ in Germany and Hungary and M6+ in France

~9m

paying subscribers

~€750m

streaming revenue

~€500m

content spend p.a.

**Profitability** 

Adjusted EBITA

# Strategy update - Growth

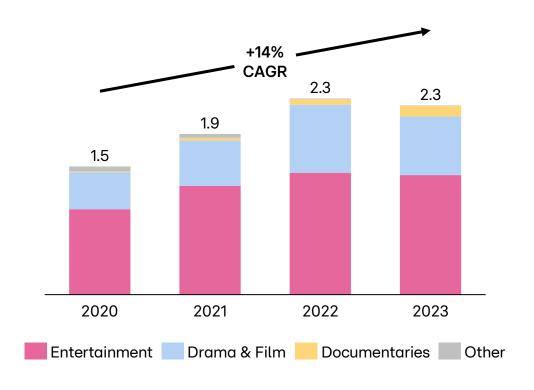


### Expand global content business

### Fremantle

### Revenue development

in € billion



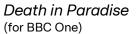
### Acquisitions

### **ASACHA**

European production group focusing on scripted & non-scripted productions in France, Italy & UK

#### Selected productions







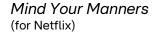
Scènes de ménages (for M6)

# BEACH HOUSE

Singapore-based production company focusing on nonscripted content for the Asian market

#### Selected productions







MasterChef Singapore

# Strategy update – Growth



# >100

Al use case applications across RTL Group's value chain, focusing on content, sales and efficiency





# RTL Deutschland / Fremantle

*Unter uns* Christmas special: Al-generated content/storyline, virtual backgrounds & narrator voice



Fuel **creativity & efficiency** along entire content production chain



#### RTL Deutschland

Pumuckl's New Adventures: Recreation of the voice of Pumuckl's narrator Hans Clarin with the use of AI



Revive legacy IP & unlock efficiency gains in production



#### **Fremantle**

America's Got Talent &
Britain's Got Talent:
Al-generated dubbing &
subtitling of social media clips



Make content accessible to a **broader** audience at limited incremental cost



### Groupe M6

Cé6lia by M6 Publicité:

Al-powered chatbot designed to answer questions about programming & advertising solutions



Elevate client **engagement &** customer **experience** 

# Strategy update – Alliances & partnerships



# Content



### Access to sports & fiction content















### Ad tech



Access to entire ad-tech value chain





#### Rationale & terms

- Deliver greater value to both RTL and Sky viewers;
   next major step for RTL's all-inclusive entertainment brand promise
- Optimise monetisation and cross promotion of premium sports rights across free-to-air TV, pay TV and streaming
- Efficient production, e.g. RTL to use Sky signal/commentary for certain airings
- Agreement to explore further partnership opportunities

#### Rationale & terms

- Technology partnership will bundle the services of ad-tech companies Smartclip (RTL) and Virtual Minds (ProSiebenSat1)...
- ...enabling advertisers to book advertising campaigns across all inventories – linear and non-linear, including the streaming services RTL+ and Joyn
- Implementation planned for H2/2024

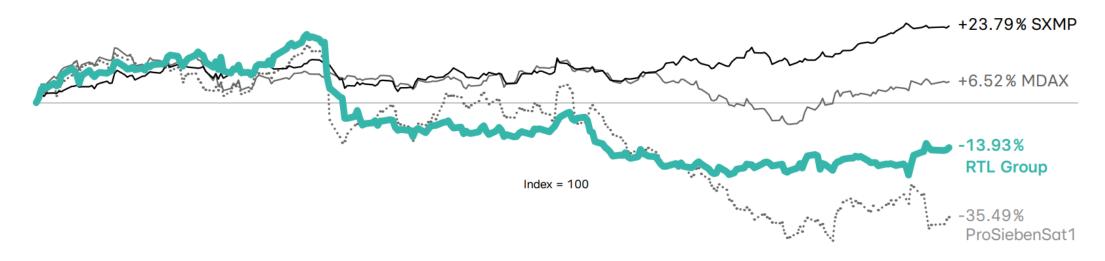


# Share price performance



### Share performance

1 January 2023 to 31 December 2023 in per cent



RTL Group share price development for January to December 2023 based on the Frankfurt Stock Exchange (Xetra) against MDAX, Euro Stoxx 600 Media (SXMP) and ProSiebenSat1

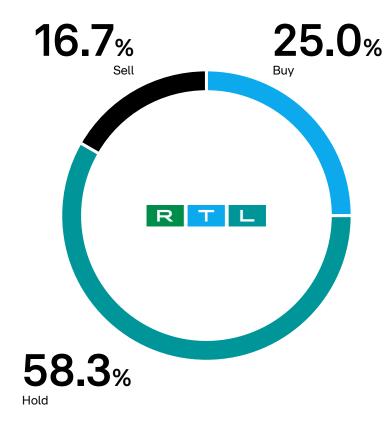
# Analysts' view



Latost

# Recommendation by Analysts

in %



### **Analysts covering RTL Group**

Latest update: March 2024

			Latest
Date	Bank	Analyst	recommendation
17/03/2023	Bank of America Merrill Lynch	Adrien de St.Hilaire	Underperform
06/07/2023	Barclays Capital	Julien Roch	Equal weight
11/07/2023	Citi	Thomas Singlehurst	Buy
05/07/2023	Deutsche Bank	Nizla Naizer	Hold
15/06/2023	GoldmanSachs	Lisa Yang	Sell
21/07/2023	JP Morgan	Daniel Kerven	Neutral
15/03/2023	Kepler Cheuvreux	Conor O'Shea	Buy
15/08/2023	LBBW	Achim Wittmann	Hold
16/01/2023	Oddo-BHF	Jérôme Bodin	Neutral
17/03/2023	Société Générale	Christophe Cherblanc	Hold
18/03/2024	UBS	Adam Berlin	Neutral
21/03/2024	Warburg Research	Jörg Philipp Frey	Buy

# RTL Group's equity story



National crossmedia champions

> RTL Group is leading the consolidation of the European media industry

02

A leading global content business

> With Fremantle, RTL Group owns one of the world's largest independent creators, producers and distributors of content

03

Well-diversified & growing revenue streams

04

**Efficient cost** structures and cash flow generation

**Enable attractive** shareholder returns

**Attractive** dividend policy 06

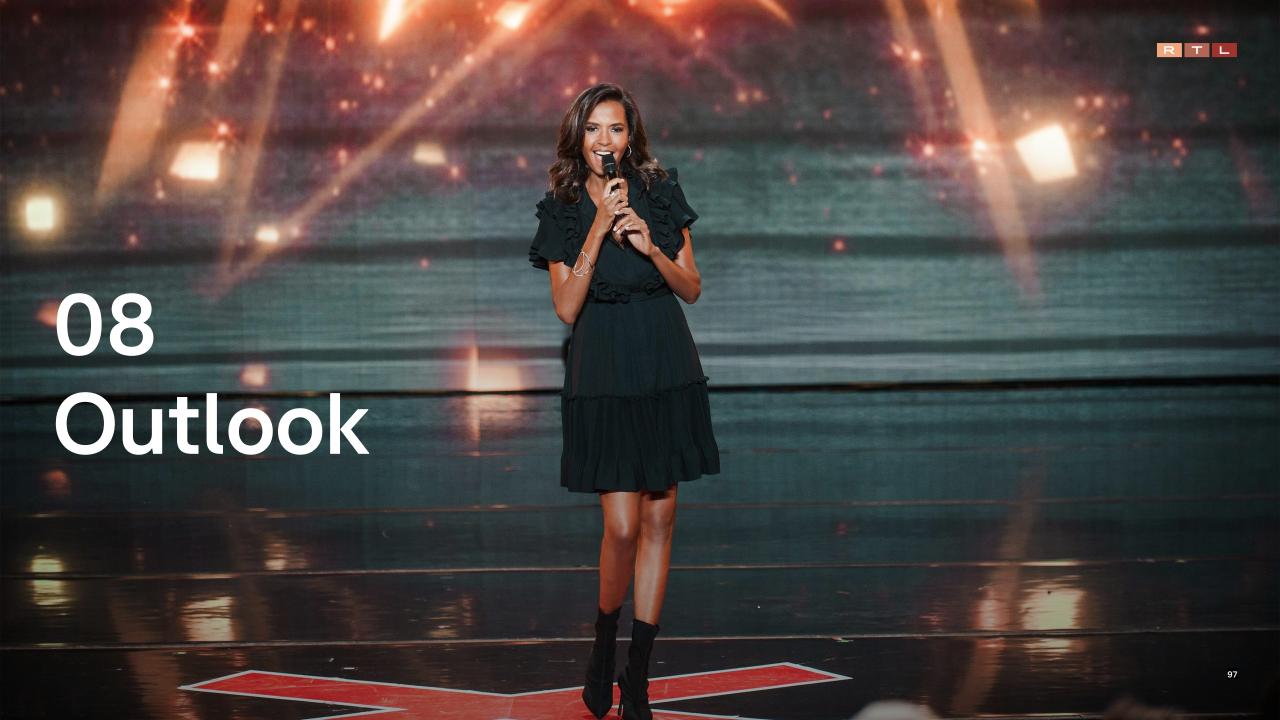
Leading entertainment brand

RTL stands for positive entertainment and independent journalism as well as inspiration, energy and attitude

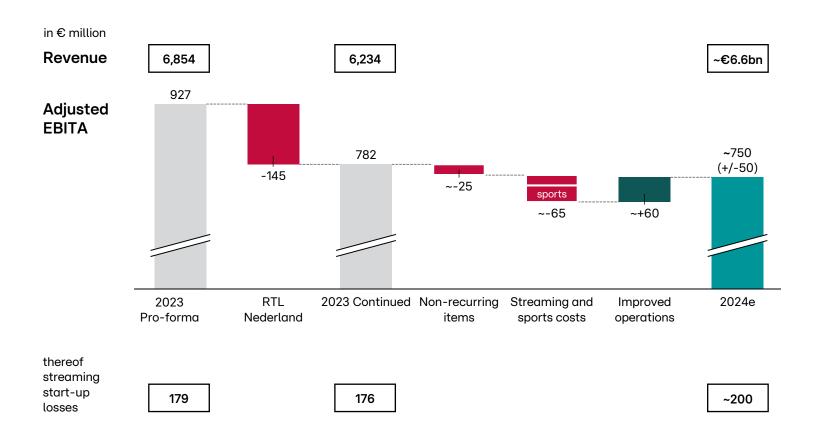
07

Responsible corporate citizen

Creating value for users, partners, shareholders, employees and the wider society



# Outlook 2024





# Financial calendar 2024



#### **RTL Group Financial Results**

#### 14 March 2024

at 08:00 CET

Full-Year Results: January to December 2023

#### 24 April 2024

at 15:00 CET

**Annual General Meeting** 

#### 8 May 2024

at 08:00 CET

Quarterly Statement: January to March 2024

#### 9 August 2024

at 08:00 CET

Interim Results: January to June 2024

#### 13 November 2024

at 08:00 CET

Quarterly Statement: January to September 2024

#### Dividend payment schedule

24 April 2024: Annual General Meeting

25 April 2024: Ex-dividend date

26 April 2024: Record date

29 April 2024: Payment date

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1 2 March	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29		
1 2 April	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
1 2 <b>May</b>	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
1 2 June	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
1 2 July	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
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1 2 Octob	3 er	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
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# Contact







# Irina Mettner-Isfort

Vice President Media & Investor Relations

**\** +49 221 456 56410

irina.mettner.isfort@rtl.com



# **Definitions**



# Alternative performance measure

### **Explanation**

Adjusted EBITA represents a recurring operating result and excludes significant special items. RTL Group management has established an 'Adjusted EBITA' that neutralises the impacts of structural distortions for the sake of transparency. Based on the accelerated industry trends explained in the **Market** section (pages 12 to 13) and **Strategy** section (pages 14 to 18) in RTL Group's Full-year results 2023 report, RTL Group plans to increase its investments in business transformation including streaming, premium content, technology and data. At the same time, management continually assess opportunities to reduce costs in the Group's traditional broadcasting activities – for example, reallocating resources from its traditional businesses to its growing digital businesses – and this may lead to restructuring expenses that are neutralised in the Adjusted EBITA.

Adjusted EBITA

Adjusted EBITA is determined as earnings before interest and taxes (EBIT) as disclosed in the income statement excluding the following elements:

- Impairment of goodwill of subsidiaries and amortisation and impairment of fair value adjustments on acquisitions of subsidiaries
- Impairment and reversals of investments accounted for using the equity method
- Impairment and reversals on other financial assets at amortised cost presented in 'Other operating expenses' or 'Other operating income'
- Re-measurement of earn-out arrangements presented in 'Other operating income' or 'Other operating expenses'
- Fair value measurement of investments presented in 'Other operating income' or 'Other operating expenses'
- (Gain)/loss from sale of subsidiaries, other investments and re-measurement to fair value of pre-existing interest in acquiree
- Significant special items

Adjusted EBITA margin

The Adjusted EBITA margin as a percentage of Adjusted EBITA of revenue is used as an additional criteria for assessing business performance.

# **Definitions**



# Alternative performance measure

### **Explanation**

measure	Explanation								
Adjusted EBITA before streaming start-up losses	In accordance with RTL Group's strategy, the company continued to invest heavily in its streaming services, RTL+ in Germany and Hungary and 6play in France (to be rebranded M6+ in 2024), all of which have seen a rapid increase in the number of paying subscribers (for further details please refer to <b>Building national streaming champions</b> on page 16 of RTL Group's Full-year results 2023 report). The Adjusted EBITA of RTL Group is impacted by effects relating to the growth of its streaming services. These are operational in nature, and are not included in 'Significant special items'. RTL Group believes the disclosure of 'streaming start-up losses' and 'Adjusted EBITA before streaming start-up losses' provides important context for its business performance, hence it discloses information relating to both KPIs in addition to its leading alternative performance measure, 'Adjusted EBITA'. Streaming start-up losses are defined as a total of Adjusted EBITA from RTL+ in Germany and Hungary, 6play in France (from 2023), Salto and Bedrock as consolidated on RTL Group level.								
Significant special items	Significant special items exceeding the cumulative threshold of €5 million, need to be approved by management, and primarily consist of restructuring expenses or reversal of restructuring provisions and other special factors or distortions. The adjustments for special items serve to determine a sustainable operating result that could be repeated under normal economic circumstances and is not affected by special factors or structural distortions.								
Streaming start-up losses	Streaming start-up losses are defined as a total of Adjusted EBITA from RTL+ in Germany and Hungary, 6play in France (from 2023), Salto and Bedrock as consolidated on RTL Group level.								
Operating free cash flow	Operating free cash flow is equal to net cash from operating activities adjusted by income tax paid; cash outflows from the acquisitions of programme and other rights and other intangible assets and tangible assets; cash inflows from proceeds from the sale of intangible and tangible assets; and transaction-related costs with regard to significant disposals of subsidiaries.								

# **Definitions**



Alternative performance
measure

measure	Explanation							
Operating cash conversion rate	Operating cash conversion rate means operating free cash flow divided by EBITA.							
Net cash/(debt)	The net cash/(debt) is the gross balance sheet financial debt adjusted for 'Cash and cash equivalents'; current deposits with shareholder and its subsidiaries reported in 'Accounts receivable and other financial assets'.							
Organic growth/decline	The organic growth is calculated by adjusting the reported revenue growth mainly for the impact of exchange rate effects as well as corporate acquisitions and disposals. It should be seen as a component of the reported revenue shown in the income statement. Its main objective is for the reader to isolate the impacts of portfolio changes and exchange rates on the reported revenue. When determining the exchange rate effects, the functional currency that is valid in the respective country is used. Potential other effects may include changes in methods and reporting.							

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