

## Environmental indicators according to GRI standards

Materials	Environmental indicators	Unit	2020	2021	Per cent change
301-1	<b>Total paper purchased</b> (volume)	t	90	<b>70</b>	(22)
301-2	<b>Paper from sustainable sources</b>	t	70	<b>50</b>	(29)
	Paper from other sources	t	20	<b>20</b>	-
	Percentage of sustainable paper	%	78	<b>71</b>	
<b>Energy</b>		Unit	2020	2021	Per cent change
302-1	<b>Total energy consumption</b>	MWh	123,600	<b>115,000</b>	(7)
	Total electricity consumption	MWh	84,400	<b>76,300</b>	(10)
	Total heat consumption	MWh	29,300	<b>27,700</b>	(5)
	Energy from fuel for mobility (total)	MWh	9,900	<b>11,000</b>	11
	<b>Total use of fuels</b>	MWh	28,300	<b>29,200</b>	3
	<b>Purchased electricity</b>	MWh	83,800	<b>75,700</b>	(10)
	Of which from renewable sources	MWh	35,300	<b>61,800</b>	75
	<b>Purchased heat</b>	MWh	11,500	<b>10,100</b>	(12)
	Of which from renewable sources	MWh	3,100	<b>3,600</b>	16
302-3	<b>Energy intensity</b>	MWh/€m	20.5	<b>17.3</b>	(15)
<b>Mobility</b>		Unit	2020	2021	Per cent change
	<b>Total mobility</b>	km	81,052,700	<b>75,226,900</b>	(7)
	<b>Employee Commuting</b>	km	52,379,500	<b>50,482,200</b>	(4)
	<b>Business travel</b>	km	28,673,200	<b>24,744,700</b>	(14)
	Of which by airplane	km	23,394,600	<b>17,446,300</b>	(25)
	Of which by train	km	2,878,400	<b>4,500,900</b>	56
	Of which by car	km	2,400,200	<b>2,777,500</b>	16

<b>Water</b>		Unit	2020	2021	Per cent change
<b>303-1</b>	<b>Total water withdrawal</b>	m <sup>3</sup>	2,166,900	<b>2,112,800</b>	(2)
	Water withdrawal from the public supply or third parties	m <sup>3</sup>	103,400	<b>113,800</b>	10
	Groundwater withdrawal	m <sup>3</sup>	2,063,500	<b>1,999,000</b>	(3)
	Rainwater or surface water withdrawal	m <sup>3</sup>	0	<b>0</b>	-
<b>303-4</b>	<b>Wastewater discharge</b>	m <sup>3</sup>	2,161,700	<b>2,111,200</b>	(2)
	Water discharge into public sewage systems or to third parties	m <sup>3</sup>	97,500	<b>111,600</b>	14
	Water discharge into surface water	m <sup>3</sup>	2,064,100	<b>1,999,700</b>	(3)
<b>Greenhouse gas (GHG) emissions</b>		Unit	2020	2021	Per cent change
<b>305-1</b>	<b>Direct GHG emissions (scope 1)</b>	t CO <sub>2</sub> e	7,300	<b>7,300</b>	-
<b>305-2</b>	<b>Indirect GHG emissions (scope 2, market-based)</b>	t CO <sub>2</sub> e	14,300	<b>5,200</b>	(64)
	<b>Indirect GHG emissions (scope 2, location-based)</b>	t CO <sub>2</sub> e	23,900	<b>22,000</b>	(8)
<b>305-3</b>	<b>Total other indirect GHG emissions (scope 3)</b>	t CO <sub>2</sub> e	138,200	<b>137,500</b>	(0)
	Purchased goods and services	t CO <sub>2</sub> e	120,500	<b>122,100</b>	1
	Energy-related emissions	t CO <sub>2</sub> e	4,000	<b>2,700</b>	(30)
	Business travel	t CO <sub>2</sub> e	7,500	<b>6,800</b>	(9)
	Employee commuting	t CO <sub>2</sub> e	6,200	<b>5,900</b>	(5)
<b>305-4</b>	<b>GHG emissions intensity (scope 1 &amp; scope 2)</b>	t CO <sub>2</sub> e/€m	3.6	<b>1.9</b>	(48)
	<b>Total emissions (scope 1, scope 2 &amp; scope 3)</b>	t CO <sub>2</sub> e	159,800	<b>150,000</b>	(6)
<b>Effluents and waste</b>		Unit	2020	2021	Per cent change
<b>306-3</b>	<b>Total waste</b>	t	1,100	<b>1,260</b>	15
	Waste recycled	t	500	<b>520</b>	4
	Waste Energy recovery	t		<b>300</b>	
	Waste Incineration without energy recovery	t		<b>20</b>	
	Waste Landfill and other	t	600	<b>420</b>	(30)
	Of which from waste classified as hazardous	t	6	<b>10</b>	60