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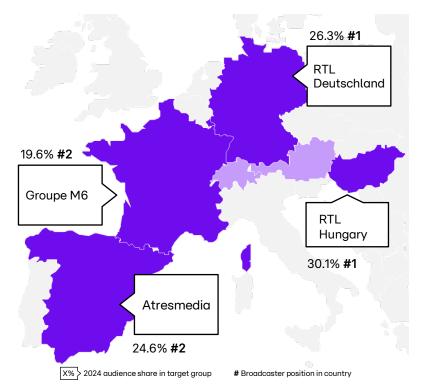
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A leader across broadcast, content and digital

Leading commercial broadcaster in Europe





Leading global content business

Fremantle

- Responsible for more than 11,000 hours of programming per year
- International network of teams across production and distribution, operating in 28 countries











- Extensive portfolio of national streaming champions
- Strong online sales houses with multi-screen expertise









Streaming services







Strong presence on YouTube







Leading player in ad tech...



...and streaming tech

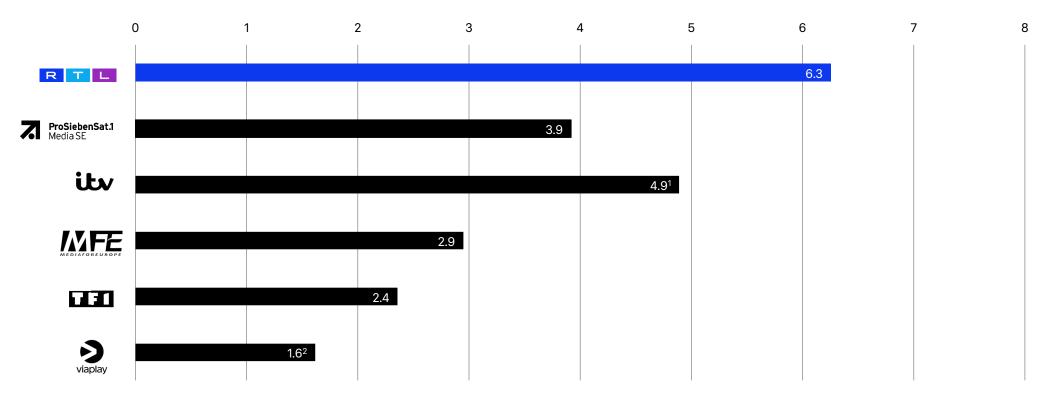


Europe's leading free-to-air broadcaster...



FY 2024 revenue

in € billion



Source: published full-year results

¹ Converted at an exchange rate of £0.8466166 to €1.00

² Converted at an exchange rate of SEK 11.4325191 to €1.00

R T L

...with global content business...



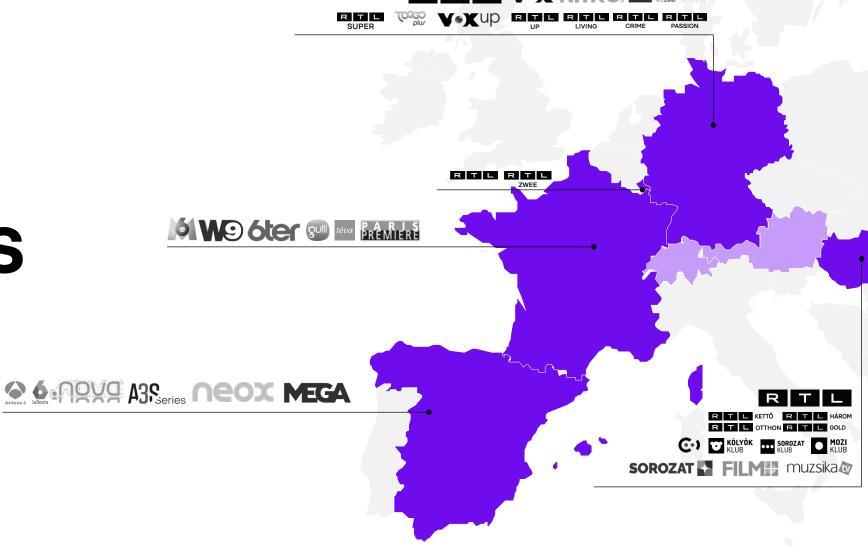
Operating in 28 countries and responsible for more than 11,000 hours of programming each year

History of creating, producing, distributing and investing in worldwide content for over 100 years



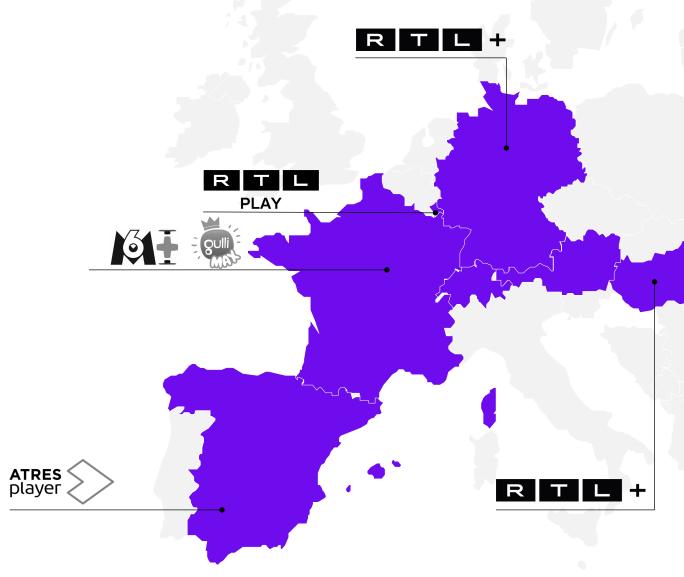
52 TV channels

Europe's largest commercial broadcaster





6 streaming services













37 radio stations

in 4 European countries









RTL – Europe's leading entertainment brand

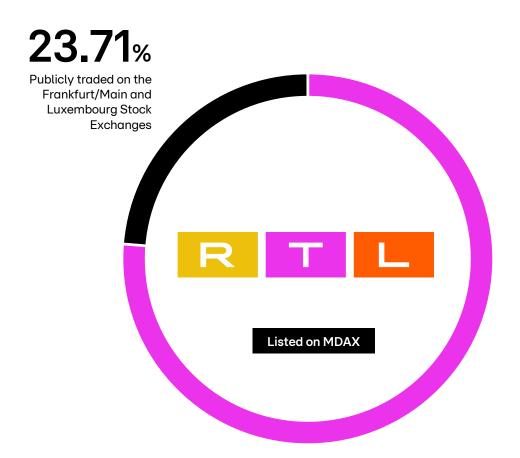
In 2021, RTL strengthened its position as a leading European media brand by creating one unified RTL brand. RTL Group, RTL Deutschland, RTL Hungary, RTL Luxembourg and the international sales unit RTL AdAlliance all operate under one RTL brand. RTL is united by one joint design, purpose, promise and shared brand principles.

The multicoloured logo reflects the diversity of RTL's content and people and is also used for the streaming services RTL+ in Germany and Hungary and RTL Play in Luxembourg.

RTL stands for entertainment, independent journalism, inspiration, energy and attitude.







Shareholding structure

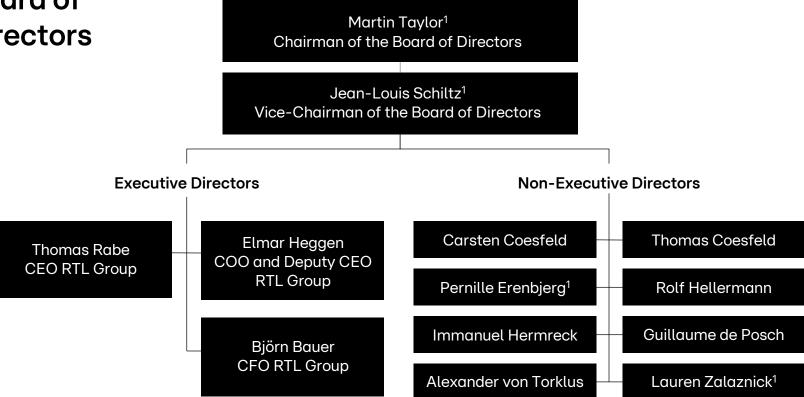
76.29%

Bertelsmann

Corporate Governance (1/2)



Board of **Directors**



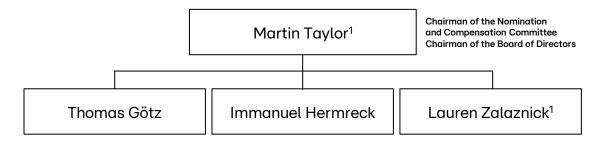
- Approval of RTL Group's annual budget
- Oversight of significant 02 acquisitions and disposals
- Management of the Group's 03 financial statements
- Review, with expert help if 04 requested, that any transaction between RTL Group or any of its subsidiaries on the one hand and any of the shareholders or any of their respective subsidiaries on the other hand is at arm's length terms

1 Independent Director

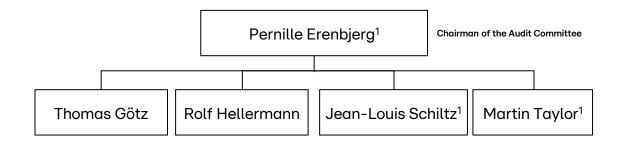
Corporate Governance (2/2)



Nomination & Compensation Committee



Audit Committee



Responsibilities

- Consulting the CEO and giving prior consent on the appointment and removal of executive directors and senior management
- Proposals on the appointment and removal of non-executive directors to the General Meeting of the shareholders
- Establishing the Group's compensation policy

- Oversight of the Group's financial reporting, risk management and internal control as well as standards of business conduct and compliance
- Monitoring of financial reporting, statutory audit of the legal and consolidated accounts, independence of the external auditors, effectiveness of the Group's internal controls, compliance programme and risk management
- Review of the Group's financial disclosures and recommendation to the Board of Directors regarding the appointment of external auditors

¹Independent Directo

Strong Management Team





Thomas Rabe
Chief Executive Officer

- CEO since 2019
- Portfolio responsibility:
 RTL Deutschland and Fremantle
- Corporate Centre responsibility:
 Audit and European Affairs



Elmar Heggen
Chief Operating Officer & Deputy CEO

- Deputy CEO since 2018
- COO since 2019
- Portfolio responsibility:
 Groupe M6, RTL Hungary, We Are
 Era and Luxembourg operations
- Representing RTL Group on the Board of Atresmedia, Spain
- Corporate Centre responsibility:
 Business Development,
 Legal, Communications &
 Marketing and HR



Björn Bauer
Chief Financial Officer

- CFO since 2019
- Corporate Centre responsibility: Finance, Investor Relations, IT and Compliance

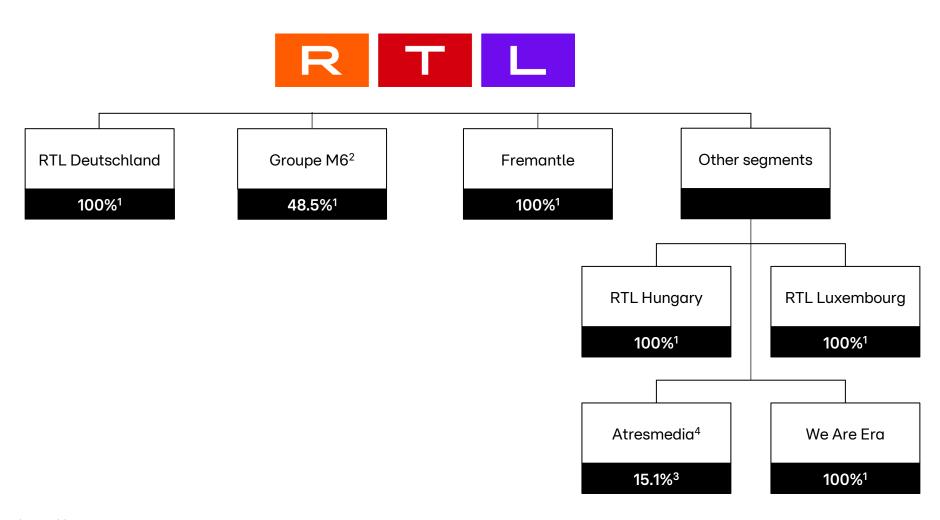
Responsibilities of the Executive Committee

- The Executive Committee is vested with internal management authority
- Active dialogue with the Board of Directors about the status and development of the Group
- Proposal of annual budgets, to be approved by the Board of Directors

RTL Group corporate structure (simplified)



as at 31 December 2024



¹ Fully consolidated

² Net of treasury shares and own shares held by Métropole Télévision SA under liquidity contract

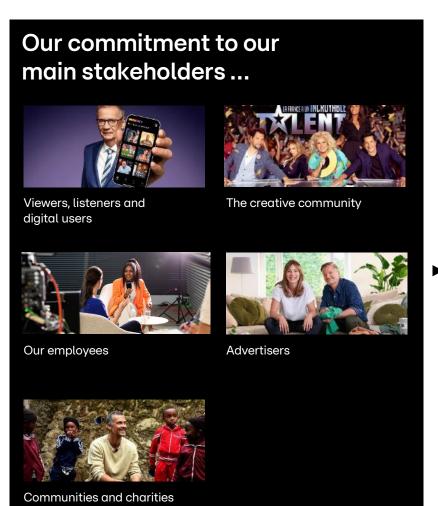
³ Net of treasury shares

⁴ Investment accounted for using the equity method



Our role in society





... in three focus areas #RTLcares





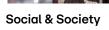
We create and share stories that entertain, inform, and engage audiences around the world.



Content



We embrace independence and diversity in our people, our content and our businesses.





Climate change



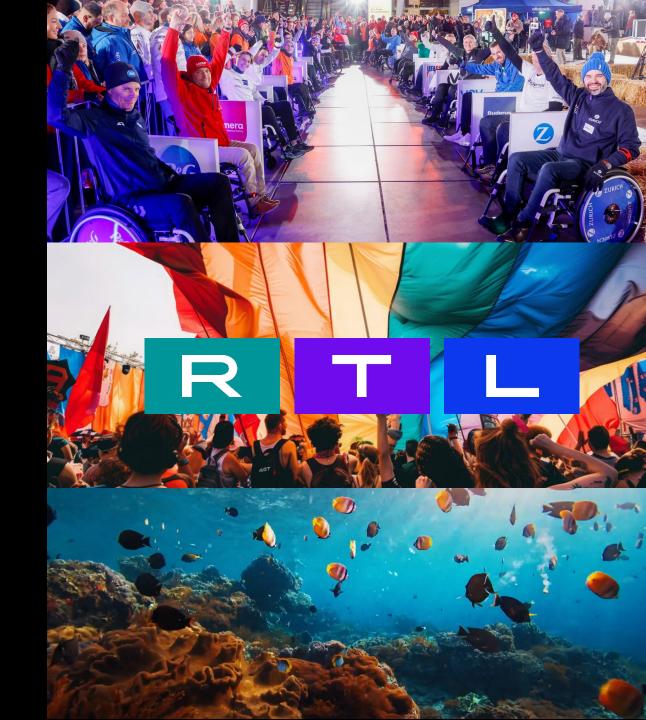
We are committed to protect the environment and support the international target of limiting global warming to 1.5°C compared to preindustrial level.

Our Sustainability report

The Sustainability report 2024 represents an important milestone in our ongoing commitment to sustainability.

This year's report reflects our efforts to align with the European Union's Corporate Sustainability Reporting Directive (CSRD) and the European Sustainability Reporting Standards (ESRS). In line with these new requirements, RTL Group has made significant strides in enhancing its disclosures on its material Environment, Social and Governance (ESG) topics.

RTL Group is voluntarily reporting in accordance with the ESRS for the first time this year.



Our material ESG topics



CSRD Topics









RTL Group's material ESG topics derived from its double materiality assessment

Environment



Climate Change

- Energy
- Climate change mitigation

Social



Own Workforce

- Working conditions
- Equal treatment and opportunities for all

Consumers and end-users

- Information-related impacts
- Personal safety
- Social inclusion

Governance



Business Conduct

- Corporate culture
- Protection of whistleblowers
- Political engagement and lobbying activities
- Management of relationships with suppliers including payment practices
- Corruption and bribery

RTL Group specific



- Content responsibility
- Creative editorial independence and freedom of expression
- (Digital) media literacy
- Artificial Intelligence
- Handling of data
- Intellectual property and copyrights
- Representation of society and access to content

R T L

Overview on selected ESG initiatives and measures (1/2)

Environmental



Employee and content related initiatives

- Promoting sustainable mobility in the company (such as bicycles, e-mobility)
- Employee initiatives, such as waste collection campaigns
- Sustainability weeks such as 'Packen wir's an' (Let's do it!) at RTL Deutschland

Business activities related measures

- Implementation of heat pumps and expansion of photovoltaic systems
- 96% share of green electricity in electricity purchases
- Green productions
- Participation in global carbon calculator for production business
- Environmental policy and a manual for greenhouse gas emission accounting for tv and film productions

Social



Human rights

- Newsroom guidelines
- Investigative journalism
- Human rights statement and policy

Diversity

- Diversity-related targets and policy
- Voluntary diversity and inclusion initiatives on and off screen
- Employee networks

Fair working conditions

- European Works Council
- Fair recognition, treatment and opportunities
- Flexible home office working arrangements
- Policy on fair working conditions

Health, safety and well-being

- Fitness offers, health check-ups and well-being campaigns
- Policies on health, safety and well-being

Learning

- Trainee programmes and training for employees
- Internal mobility programmes

Governance



- RTL Group's Code of Conduct and Supplier Code of Conduct and related training
- Anti-corruption training programme and related policies
- Speak-up channels
- Guidelines on donations, sponsoring and memberships



Overview on selected ESG initiatives and measures (2/2)

Content related initiatives

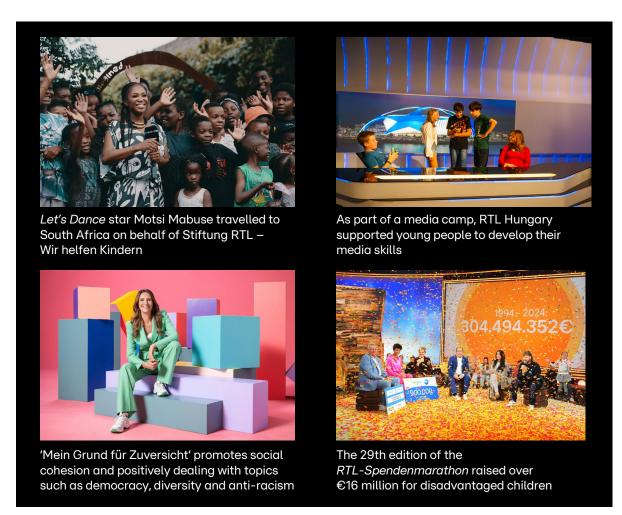


- Partnerships such as Stiftung Lesen
- Child-protection standards
- Hosting child-friendly programmes
- Media literacy initiatives
- Cross-media optimism initiative 'Mein Grund für Zuversicht' (Why I feel confident)
- Part of Bertelsmann's cross-divisional 'Freedom of the Press' working group
- Artificial Intelligence (AI) Hub and AI-related guidelines and training

Community investment



- Free airtime or donated media time given to charities in 2024
- Significant cash donations and budget allocated to corporate foundations or charity initiatives supported internally



Our ambitions and targets



Our content

Our news organisations strive for truthful, fair and impartial reporting, while protecting individual rights and shielding minors from inappropriate content.

We ensure our output reflects the diversity of the various cultures we serve.

Our climate target

According to RTL Group's current climate target, the greenhouse gas emissions reported in the base year 2018 are to be reduced by 50% by 2030. By the end of 2024, RTL Group achieved a reduction of 30% compared to 2018.

Due to the revised methods for Scope 3 in accordance with the new reporting requirements, an adjustment of the base year 2018 values and a revision of the 2030 target is planned for 2025.

Our diversity target

Our long-term ambition is for women and men to be represented equally at all levels.

By the end of **2030**, we aim to increase the percentage of woman in top management¹ to at least **40%**.

We do not tolerate discrimination against employees or applicants for employment because of race, national or ethnic origin, gender, pregnancy, marital or parental status, age, disability, religion or belief, sexual orientation or any other characteristic specified under applicable anti-discrimination law or company policy.

More information on our targets can be found in our Sustainability report

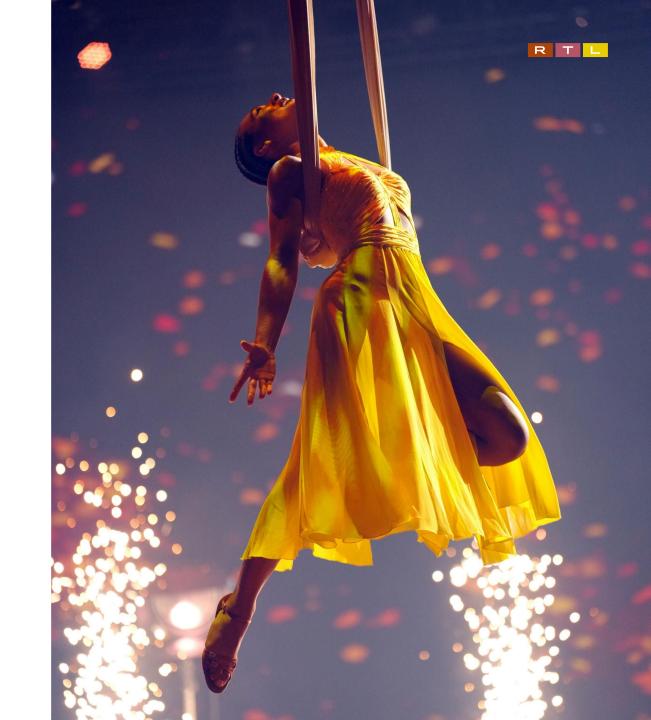


RTL Group's corporate culture is founded on fairness, partnership, mutual trust and commitment.



Highlights in H1/2025

- Acceleration of RTL Group's transformation
 - Dynamic growth in streaming;
 on track for profitability in 2026
 - Renewal of distribution partnership with Deutsche Telekom until at least 2030
 - Announced acquisition of Sky Deutschland to further boost RTL's streaming business
- Significant value creation: sale of RTL Nederland for €1.1 billion completed; expected dividend of €5 per share
- Outlook 2025 confirmed: full-year Adjusted EBITA to increase to ~€780 million, provided – as currently expected – TV advertising revenue grows by 2–3 per cent in H2/2025



H1/2025: Key financials

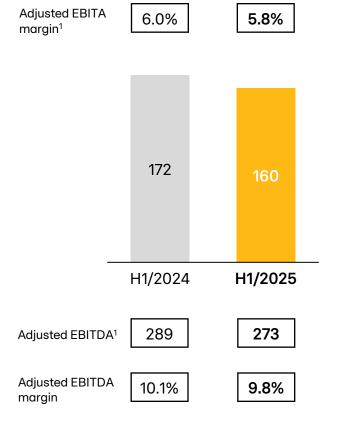


Group revenue

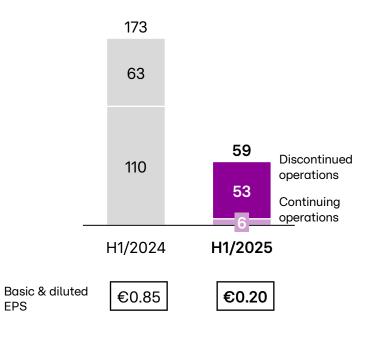
in € million

Organic -5.1% decrease1 2,872 2,781 H1/2024 H1/2025

Adjusted EBITA¹



Total Group profit



EPS

Note: 1. For definition, see slide 26 to 28

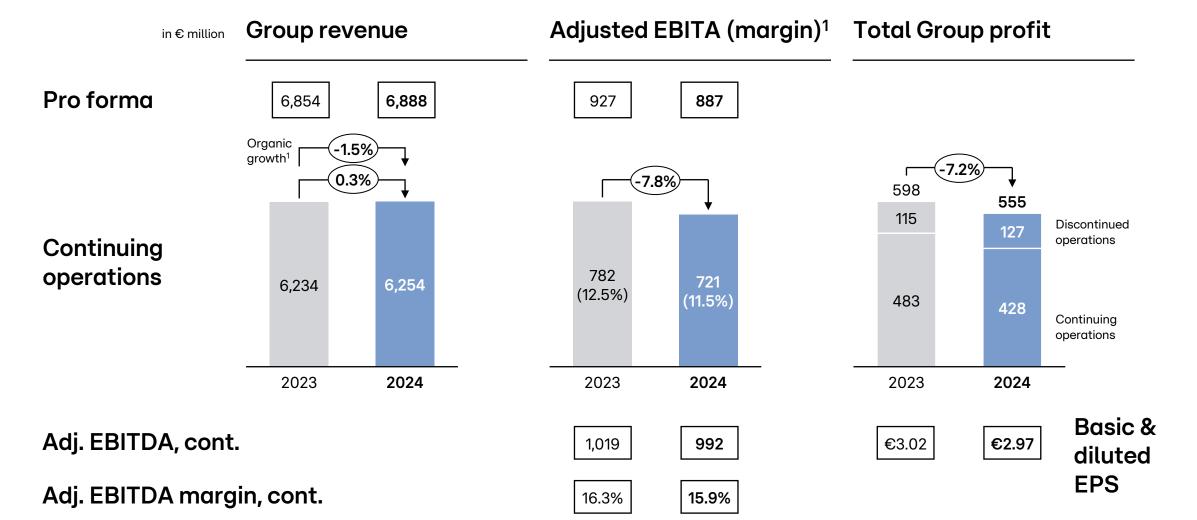
Continuing

operations

27

FY/2024: Key financials



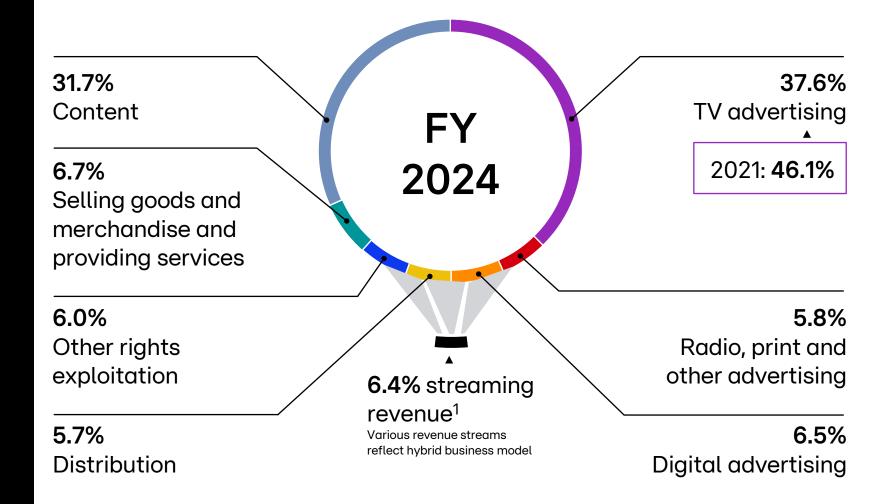


Note: 1. For definition, see slides in the end of this presentation



RTL Group is transforming its revenue streams

RTL Group revenue split



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H1/2025: Group profit

in € million	H1/2024	H1/2025
Adjusted EBITA	172	160
Significant special items	(33)	(74)
EBITA	139	86
Impairment of goodwill of subsidiaries	-	-
Amortisation and impairment of fair value adjustments on acquisitions of subsidiaries	(20)	(24)
Impairment and reversals of investments accounted for using the equity method	-	9
Impairment and reversals on other financial assets at amortised cost	-	-
Fair value measurement of investments and re-measurement of earn-out arrangements	44	-
Gain/(loss) from sale of subsidiaries, other investments and re-measurement to fair value of pre-existing interest in acquiree	1	-
EBIT	164	71
Financial result	(19)	(31)
Income tax expense	(35)	(34)
Group profit from continuing operations	110	6
Group profit from discontinued operations	63	53
Total Group profit	173	59

FY/2024: Group profit



in € million	FY2024	FY2023
Adjusted EBITA	721	782
Significant special items	(87)	(125)
EBITA	634	657
Impairment of goodwill of subsidiaries	-	-
Amortisation and impairment of fair value adjustments on acquisitions of subsidiaries	(54)	(43)
Impairment and reversals of impairment losses of investments accounted for using the equity method	(7)	-
Impairment and reversals of impairment losses on other financial assets at amortised cost	1	(2)
Fair value measurement of investments and re-measurement of earn-out arrangements	39	(32)
Gain/(loss) from sale of subsidiaries, other investments and re-measurement to fair value of pre-existing interest in acquiree	-	40
EBIT	613	620
Financial result	(33)	(13)
Income tax expense	(152)	(124)
Group profit from continuing operations	428	483
Group profit from discontinued operations	127	115
Total Group profit	555	598

R T L

H1/2025: Cash flow

in € million	H1/2024	H1/2025
Net cash from/(used in) operating activities	72	88
- thereof discontinued operations	12	93
Operating free cash flow	70	116
- thereof discontinued operations	11	91
Income tax paid	(71)	(103)
Acquisitions/disposals of subsidiaries, at-equity investments and other financial assets	(160)	(1)
Transactions with shareholders and their subsidiaries (deposits)	76	-
Transactions with shareholders and their subsidiaries (loans)	585	355
Dividends paid	(511)	(469)
Other changes	(117)	(98)
Net increase/(decrease) in cash and cash equivalents	(128)	(200)
		=40.
Operating cash conversion rate pro-forma	32%	71%

FY/2024: Cash flow



in € million	FY2024	FY2023
Net cash from/(used in) operating activities	761	537
-thereof discontinued operations	110	77
Operating free cash flow	750	523
- thereof discontinued operations	106	74
Income tax paid	(154)	(162)
Acquisitions/disposals of subsidiaries, at-equity investments and other financial assets	(46)	(18)
Transactions with shareholders and their subsidiaries (deposits)	76	199
Transactions with shareholders and their subsidiaries (loans)	88	229
Dividends paid	(516)	(696)
Other changes	(196)	(90)
Net increase/(decrease) in cash and cash equivalents	2	(15)
Operating cash conversion rate for continuing operations	102%	68%

Dividend for 2024



in € million	FY2024
Total Group profit	555
of which attributable to RTL Group shareholders	460
Dividend policy adjustments	8
Adjusted Total Group profit attributable to RTL Group shareholders	468
Dividend, in € per share	2.50
Dividend, absolute amount	387
Dividend payout ratio, in % ¹	83%

8.3%²
Dividend yield



FY/2024: Statement of financial position (balance sheet)

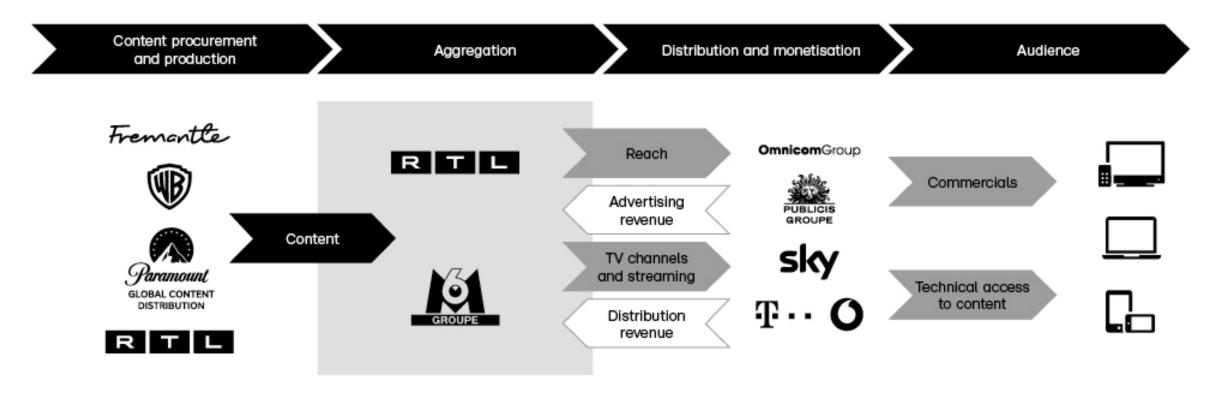
In € million	31 December 2024	31 December 2023
Goodwill	3,363	3,148
Other intangible assets/programme rights	707	625
Property, plant and equipment	254	257
Other non-current assets	1,080	1,091
Non-current assets	5,404	5,121
Current assets	4,394	4,130
Current liabilities	(3,062)	(2,630)
Assets held for sale, net of liabilities held for sale	218	189
Net current assets	1,550	1,689
Non-current liabilities	(1,761)	(1,710)
Net assets	5,193	5,100



RTL Group's business model



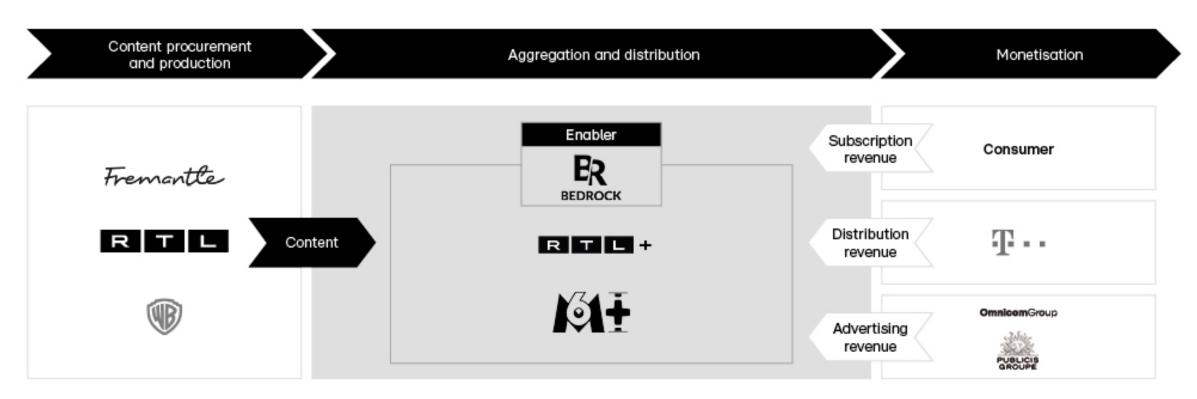
Generic broadcast value chain



RTL Group's business model



Streaming value chain



RTL Group's business model

Content production value chain

Concept creation

IP creation Script Character design Story

Pre-production

IP development
Funding
Scheduling
Integration of process
Attach key cast
Storyboard

Production

Shooting Screenplay Storyboard

Post-production

International distribution

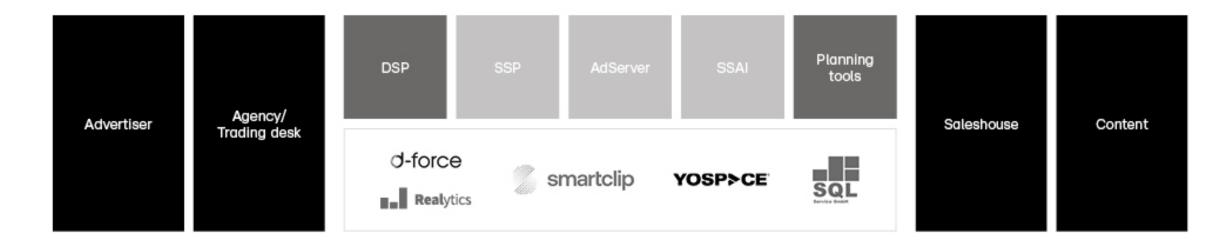
Cut VFX Sound Music DRM Tape sales
Rights management
Commercial exploitation
Ancillary exploitation



RTL Group's business model



Ad-tech value chain



Controlling our ad-tech strategy requires a full stack approach, secure TV data and programmatic addressable TV advertising

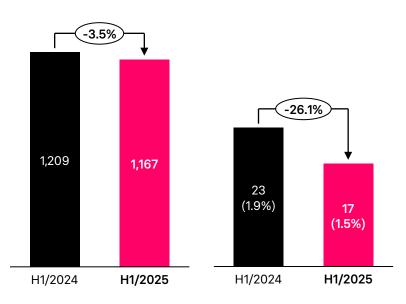


H1/2025: RTL Deutschland



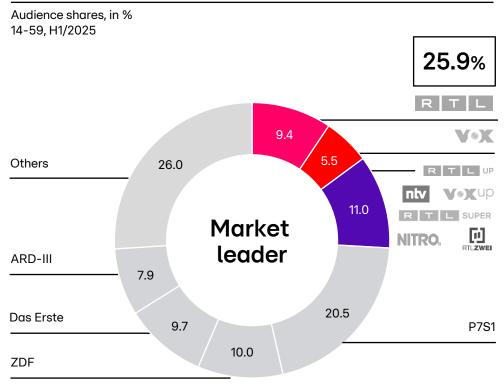
Key financials

in € million



Adjusted EBITA (margin)

Family of channels



Highlights



6.363 million paying subscribers at 30 June 2025: +14% yoy Viewing time +18% yoy Net reach of 10.2 million people, +50% yoy



Renewal of distribution partnership: RTL+ and MagentaTV bundling until at least 2030; full access to RTL's linear TV channels in HD quality



Highlights of all matches of 1. Bundesliga and 2. Bundesliga (seasons 2025/26 to 2028/29) and DFB Cup on RTL+ (seasons 2026/27 to 2029/30)



Broadcast of all matches of the German national team, selected knockout round matches, and the final of the European Basketball Championship 2025

Revenue

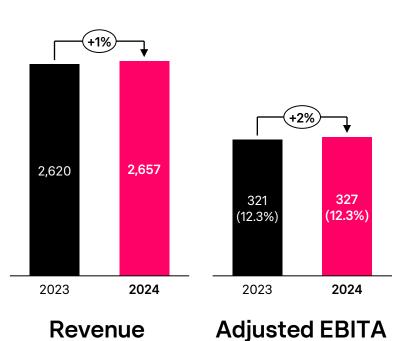
FY/2024: RTL Deutschland

(margin)

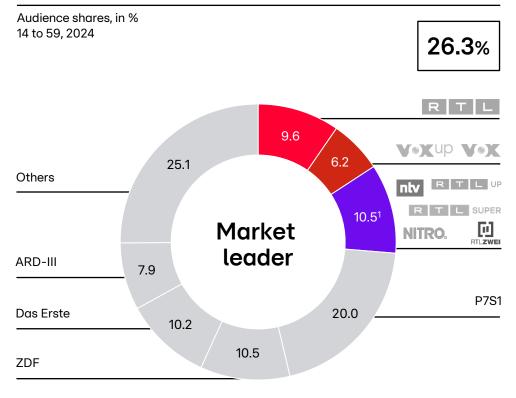


Key financials

in € million



Family of channels



Highlights



6.061 million paying subscribers at 31 Dec 2024 +23% yoy Viewing time +67% yoy



Only major commercial channel to gain audience share (14-59) in Germany









Content: Selective highlight sports rights and exclusive five-year deal with Stefan Raab

















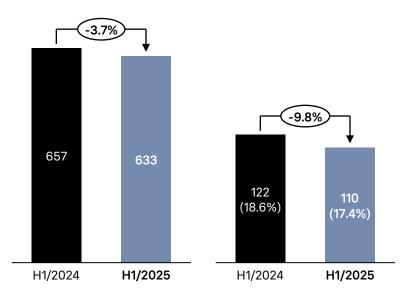
Strong partnerships in streaming, content and advertising technology

H1/2025: Groupe M6



Key financials

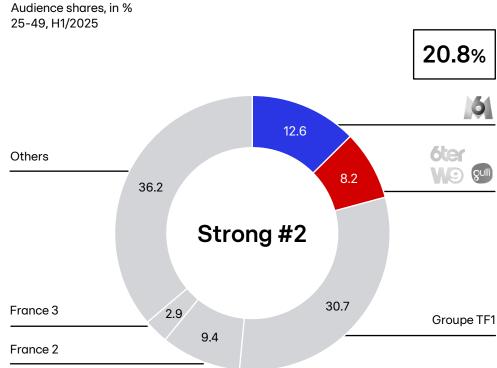
in € million



Revenue

Adjusted EBITA (margin)

Family of channels



Highlights



Average monthly active users +35% yoy Viewing time +17% yoy



8.7 million viewers for the **Uefa Champions League final** (PSG vs. Inter Milan);
most-watched TV programme of the season in the age group 25-49



Acquisition of Fifa Women World Cup 2027 rights



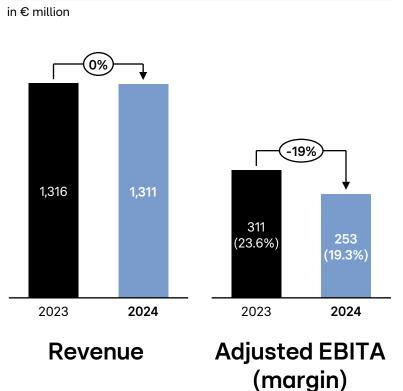


New talent deals and daily formats

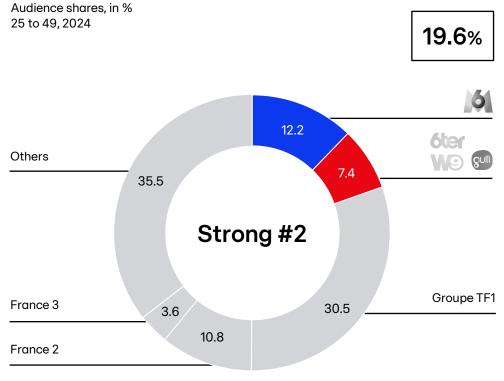
FY/2024: Groupe M6



Key financials



Family of channels



Highlights



Successful launch of M6+ Monthly users +30% yoy Viewing time +35%¹yoy





Acquisition of free-TV rights for 54 matches each for the Fifa World Cups 2026 & 2030



DTT licences for W9, Gulli and Paris Première retained for renewal





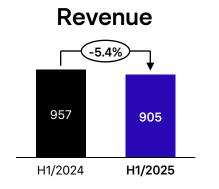
Ad-tech partnership between M6 Publicité and Smartclip

H1/2025: Fremantle



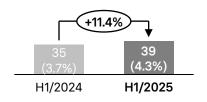
Key financials

in € million



Adjusted EBITDA (margin) (margin) 63 (6.6%) 65 (7.2%) H1/2024 H1/2025

Adjusted EBITA (margin)

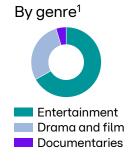


Strategic priorities

- 1. Ramp-up of own **IP development**
- 2. Rapid Al deployment across the value chain
- Focus on IP-driven small to mid-size M&A
- 4. Expansion into attractive **geographies** & **genres**
- 5. Continued cost discipline & operating leverage

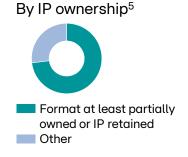
Highly diversified revenue streams in H1/2025

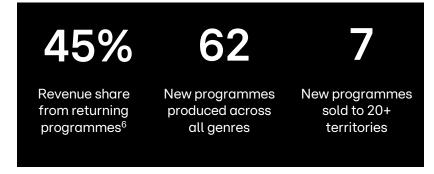
in %







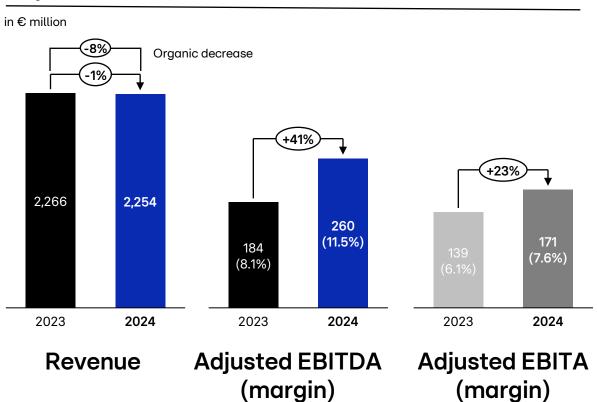




FY/2024: Fremantle



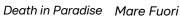
Key financials



Highlights

Acquisition of strong catalogues





ASACHA





Survival of the Beast

190 awards won in 2024



Poor Things



Priscilla



C'è ancora domani



Strategy framework



Core Growth Alliances & partnerships









Creativity & entrepreneurship

People

Communications & marketing

Regulation

ΑI

Portfolio transformation

Enabler

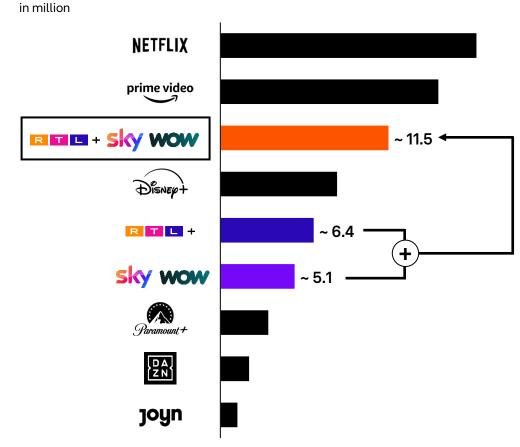
RTL Group to acquire Sky Deutschland...

- Transformational move for RTL Group,
 bringing full-year revenue to €8.2 billion
- Combination of RTL Deutschland and Sky Deutschland (DACH)
 - unique proposition across free TV, pay TV, streaming
 - highly complementary (target groups, content, business expertise)
 - → strong commitment to invest in Germany and Europe
- Value creation: ~€250 million (run-rate)
 annual synergies
- **Regulatory approvals and closing** expected in 2026



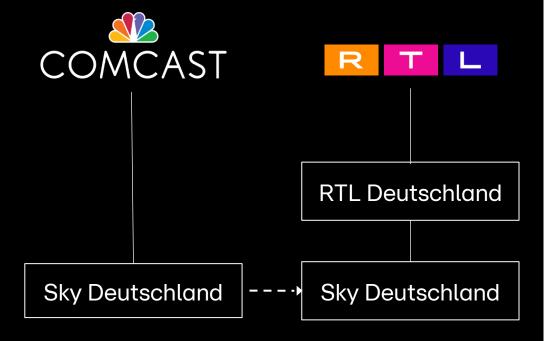
...and to become the clear #3 in Germany

Streaming/video subscriptions in DACH



Note: Based on latest available data

Transaction overview





Scope: RTL Group acquires 100% of Sky's businesses in Germany, Austria, Switzerland, including customer relationships in Luxembourg, Liechtenstein an<d South Tyrol; on a cash- and debt-free basis and normalised net working capital

Upfront consideration: €150 million in cash

Variable consideration: linked to RTL Group's share price performance; can be triggered by Comcast at any time within 5 years after closing if share prices exceeds €41; capped at €377 million

RTL Group continues to **evaluate the purchase of treasury shares** – via open-market transactions and/or a tender offer – to enable the full or partial settlement of the potential variable consideration in RTL Group shares

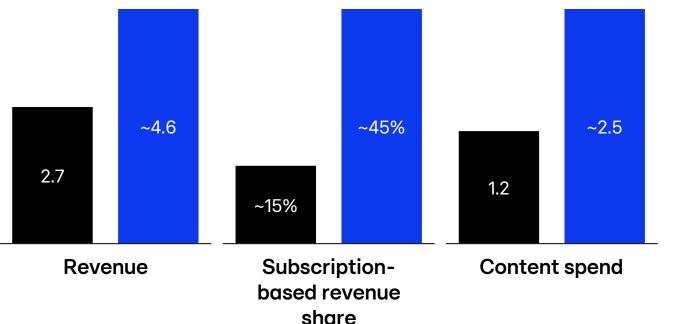
Leadership: RTL Deutschland CEO, Stephan Schmitter, to lead the combined company after closing of the transaction

Location: RTL Deutschland will remain headquartered in Cologne, Sky Deutschland in Munich

Transformational move for RTL

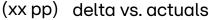


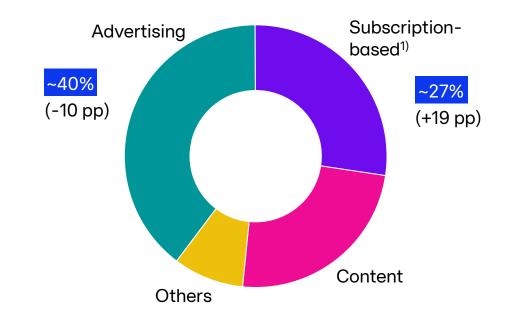




RTL Group revenue split incl. Sky DACH





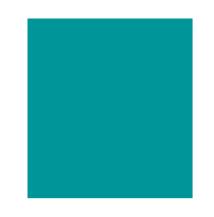


¹⁾ Includes distribution revenue and streaming subscription revenue (part of other rights exploitation)
2) Pro-forma, unaudited: RTL Group continuing operations incl. Sky Deutschland

Value creation: high synergies

R T L

Run-rate estimated annual synergies in €m, to be fully realised 3 years after closing





Revenue synergies

Upselling existing
 RTL+ subscribers to
 Sky products

Cost synergies

- Optimisation of content portfolio across free TV, pay TV, streaming
- Overhead reduction
- Reduction of external media spend leveraging RTL reach

Total Adjusted EBITA¹⁾ impact

¹⁾ Further details on the definition can be found in Key performance indicators on pages 59 to 60 of RTL Group's Annual Report 2024

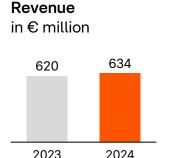
RTL Group welcomes final approval for the sale of RTL Nederland to DPG Media



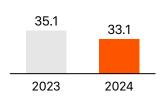
+ strategic partnership with DPG Media¹⁾

Value creation

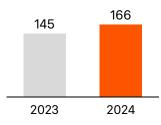
Key figures



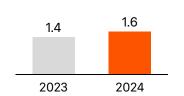




Adjusted EBITA in € million



Paying subs Videoland in million



Key items

- Closing on 1 July 2025
- €1.1bn cash on debt- and cashfree basis
- Capital gain of approx. €0.9bn (mostly tax free)
- Expected dividend of €5.00 per share
- Payment schedule: May 2026; together with the ordinary dividend for the full year 2025²⁾

Technical services (4 years)



Streaming tech (3 years)



International advertising sales (3 years)



First-look rights for content developed by RTL Nederland (3 years)

Explore ad-tech cooperation





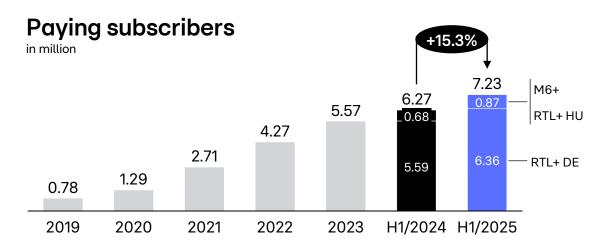




Strategy update - Growth



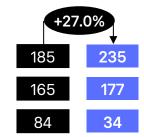
Dynamic growth in subscribers and revenue



Key figures

in € million

Streaming revenue¹
Content spend
Streaming start-up losses²



Long-term targets confirmed

Streaming targets for RTL+ in Germany and Hungary and M6+ in France by 2026

~9m
paying subscribers

~€750m streaming revenue

~€500m content spend p.a.

Profitability
Adjusted EBITA³

Strategy update – Growth



Streaming: clear path to profitability

Streaming Adjusted EBITA 2024 -€137m Attract and retain subscribers Number of subscribers Improve monetisation with advertising, pricing and partnerships Revenue per subscriber **Content costs** Focus on reality, sports and best brands (from linear TV) Other costs Improve or maintain cost base despite Streaming Adjusted EBITA 2026 **Profitability** higher usage (tech, marketing)

Alliances and partnerships



Strategic partnerships across RTL Group's value chain

Content	Aggregation/distribut	ion l	Monetisation	Al
RTL Deutschland and Sky Deutschland	RTL Deutschland and Deutsche Telekom	RTL Deutschland and ProSiebenSat1	Smartclip and M6 Publicité	Bertelsmann/RTL Group and OpenAl
PREMIER BUNDESLIGA EUROPA LEAGUE	R T L +	smartclip	smartclip	BERTELSMANN R T L
Brot DER PASS	\mathbf{T}	VIRTUAL MINDS	PUBLICITÉ	
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Content sublicensing partnership since January 2024	Renewal of RTL+ and MagentaTV bundling until 2030	Ad-tech partnership started in December 2024	Ad-tech partnership announced in December 2024	R&D partnership including video generation and intelligent search in streaming





H1/2025: Share price performance

1 January 2025 to 30 June 2025

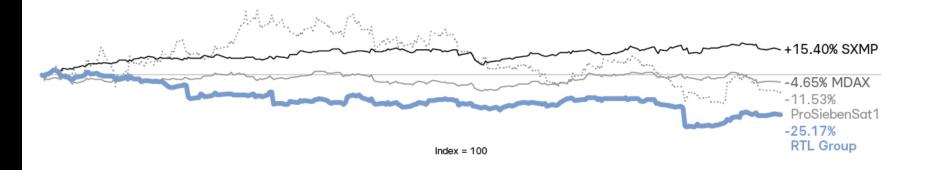


RTL Group share price development for January to June 2025 based on the Frankfurt Stock Exchange (Xetra) against MDAX, Euro Stoxx 600 Media (SXMP) and ProSiebenSat1



FY/2024: Share price performance

1 January 2024 to 31 December 2024



RTL Group share price development for January to December 2024 based on the Frankfurt Stock Exchange (Xetra) against MDAX, Euro Stoxx 600 Media (SXMP) and ProSiebenSat1

RTL Group's dividend policy



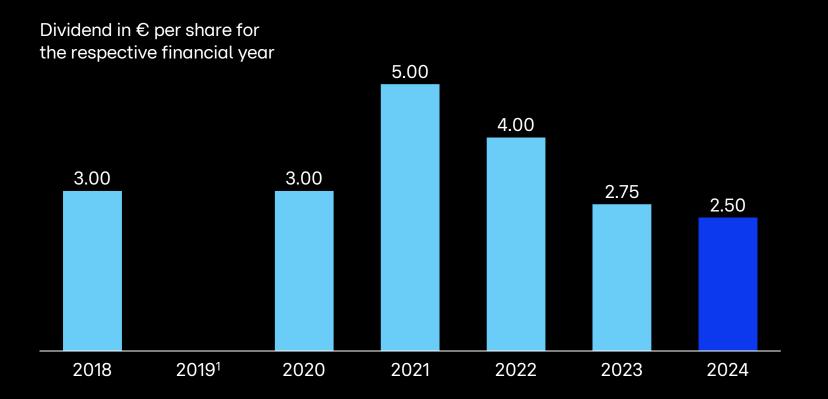
RTL Group's dividend policy, which was updated in August 2019, states that the Group will pay out at least 80 per cent of the adjusted full year net result.

The adjusted net result is the reported net result available to RTL Group shareholders, adjusted for any material non-cash impacts (both positive and negative). The Group reports its adjusted net result at the time of its full-year results announcement.

A Luxembourg withholding tax of 15%1 is applied on the gross dividend amount paid to RTL Group shareholders. However, an exemption from withholding tax at source may apply under the provisions of Article 147 of the Luxembourg Income Tax law (LIR).

RTL Group's historical dividends



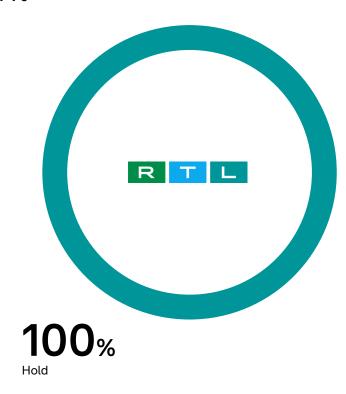


Dividend payments since 2019: **€20.25/share** or **€3.1 billion**

Analysts' view



Recommendation by Analysts in %



Analysts covering RTL Group

Latest update: October 2025

			Latest	Target price
Date ¹	Bank	Analyst	recommendation	(in €)
06/07/2023	Barclays Capital	Julien Roch	Equal weight	37.00
17/03/2023	Bernstein/Société Générale	Annick Maas	Market perform	31.00
21/02/2025	Deutsche Bank	Nizla Naizer	Hold	35.00
21/07/2023	JP Morgan	Daniel Kerven	Neutral	38.00
14/11/2024	Kepler Cheuvreux	Conor O'Shea	Hold	36.00
31/03/2025	LBBW	Sarah Lenz	Hold	38.00
16/01/2023	Oddo-BHF	Jérôme Bodin	Neutral	40.00
22/01/2024	UBS	Adam Berlin	Neutral	29.00
21/03/2024	Warburg Research	Jörg Philipp Frey	Hold	41.00

Average target share price: €36.11

1) Date of first issuance of the recommendation

RTL Group's equity story



National crossmedia champions

> RTL Group is leading the consolidation of the European media industry

02

A leading global content business

> With Fremantle, RTL Group owns one of the world's largest independent creators, producers and distributors of content

03

Well-diversified & growing revenue streams

04

Efficient cost structures and cash flow generation

Enable attractive shareholder returns

Attractive dividend policy 06

Leading entertainment brand

RTL stands for positive entertainment and independent journalism as well as inspiration, energy and attitude

07

Responsible corporate citizen

Creating value for users, partners, shareholders, employees and the wider society



Outlook 2025 confirmed

The geopolitical and macroeconomic environment remains uncertain, and the impact on RTL Group's businesses continues to be hard to predict.

Provided – as currently expected – RTL Group's TV advertising revenue grows by 2 to 3 per cent in the second half of 2025, in particular in Germany, the outlook is confirmed as follows:

	2024	2025e
Revenue	€6.3bn	~€6.45bn
Adjusted EBITA	€721m	~€780m
Streaming start-up losses	€137m	~€80m



Financial calendar 2025



RTL Group Financial Results

20 March 2025

at 08:00 CET

Full-Year Results: January to December 2024

30 April 2025

at 15:00 CEST

Annual General Meeting

15 May 2025

at 08:00 CEST

Quarterly Statement: January to March 2025

8 August 2025

at 08:00 CEST

Interim Results: January to June 2025

18 November 2025

at 08:00 CET

Quarterly Statement: January to September 2025

Dividend payment schedule

30 April 2025: Annual General Meeting

- 2 May 2025: Ex-dividend date
- 5 May 2025: Record date
- 6 May 2025: Payment date

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Contact







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irina.mettner.isfort@rtl.com



Definitions



Alternative performance measure

Explanation

Adjusted EBITA represents a recurring operating result and excludes significant special items. RTL Group management has established an 'Adjusted EBITA' that neutralises the impacts of structural distortions for the sake of transparency. Based on the accelerated industry trends explained in the **Market** section (pages 46 ff of RTL Group's Annual Report 2024) and **Strategy** section (pages 49 ff of RTL Group's Annual Report 2024), RTL Group plans to increase its investments in business transformation including streaming, premium content, technology and data. At the same time, management continually assesses opportunities to reduce costs in the Group's traditional broadcasting activities – for example, reallocating resources from its traditional businesses to its growing digital businesses – and this may lead to restructuring expenses that are neutralised in the Adjusted EBITA.

Adjusted EBITA is determined as earnings before interest and taxes (EBIT) as disclosed in the income statement excluding the following elements:

- Impairment of goodwill of subsidiaries
- Amortisation and impairment of fair value adjustments on acquisitions of subsidiaries
- Impairment and reversals of impairment losses of investments accounted for using the equity method
- Impairment and reversals of impairment losses on other financial assets at amortised cost presented in 'Other operating expenses' or 'Other operating income'
- Re-measurement of earn-out arrangements presented in 'Other operating income' or 'Other operating expenses'
- Fair value measurement of investments presented in 'Other operating income' or 'Other operating expenses'
- (Gain)/loss from sale of subsidiaries, other investments and re-measurement to fair value of pre-existing interest in acquiree
- Significant special items

Adjusted EBITA margin

Adjusted EBITA

The Adjusted EBITA margin as a percentage of Adjusted EBITA of revenue is used as an additional criterion for assessing business performance.

Adjusted EBITDA margin

RTL Group estimates and reports the Adjusted EBITDA margin as a percentage of Adjusted EBITDA of revenue.

Definitions



Alternative performance measure

Explanation

In line with RTL Group's strategy, the company continued to invest heavily in its streaming services, RTL+ in Germany and Hungary and M6+ in France. The Group's streaming services have seen a rapid increase in the number of paying subscribers (for details see Building national streaming champions on page 50 of RTL Group's Annual Report 2024). As part of this strategy, RTL Group's Adjusted EBITA has been impacted by losses associated with the expansion of its streaming services. These losses are operational in nature and are therefore not classified under 'Significant special items.' RTL Group has historically reported 'streaming start-up losses' separately to provide transparency regarding the Adjusted EBITA before streaming start-up losses impact of its streaming investments on overall business performance. However, the Group has decided to discontinue the separate reporting of Adjusted EBITA before streaming start-up losses. This decision is based on the fact that streaming start-up losses have declined significantly over the past year and are projected to decrease further in 2025. As streaming operations continue to scale and mature, their financial impact is becoming less of a distinct factor within RTL Group's overall profitability. By 2026, the Group anticipates that its streaming business will achieve overall profitability. Significant special items exceeding the cumulative threshold of €5 million, need to be approved by management, and primarily consist of restructuring expenses or reversal of restructuring provisions and other special factors or distortions. The adjustments for special items serve to Significant special items determine a sustainable operating result that could be repeated under normal economic circumstances and is not affected by special factors or structural distortions. Streaming start-up losses are defined as a total of Adjusted EBITA from RTL+ in Germany and Hungary, M6+ in France and Bedrock as Streaming start-up losses consolidated at RTL Group level. Operating free cash flow is equal to net cash from/used in) operating activities adjusted by income tax paid; transaction-related costs with Operating free cash flow regard to significant disposals of subsidiaries; cash outflows from the acquisitions of programme and other rights and other intangible assets and tangible assets; and cash inflows from proceeds from the sale of intangible and tangible assets.

Definitions



Alternative performance madelira

Evalgaation

measure	Explanation
Operating cash conversion rate	Operating cash conversion rate means operating free cash flow divided by EBITA.
Net cash/(debt)	The net cash/(debt) is the gross balance sheet financial debt adjusted for 'Cash and cash equivalents'; current deposits with shareholder and its subsidiaries reported in 'Accounts receivable and other current assets'.
Organic growth/decline	The organic growth is calculated by adjusting the reported revenue growth mainly for the impact of exchange rate effects, corporate acquisitions and disposals. It should be seen as a component of the reported revenue shown in the income statement. Its main objective is for the reader to isolate the impacts of portfolio changes and exchange rates on the reported revenue. When determining the exchange rate effects, the functional currency that is valid in the respective country is used. Potential other effects may include changes in methods and reporting.

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