RITL

January 2025

Investor Relations at RTL Group

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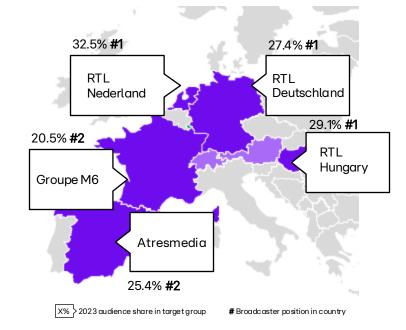
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O1 RILGEOUD CONTRACTOR CONT

A leader across broadcast, content and digital



Leading commercial broadcaster in Europe





Fremantle

- Responsible for more than 11,000 hours of programming per year
- International network of teams across production and distribution, operating in 27 countries



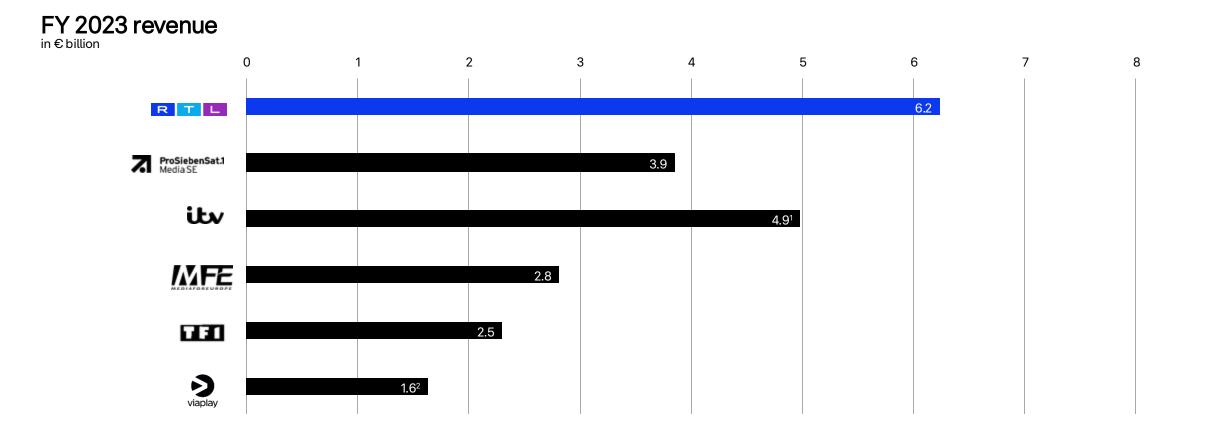


- Extensive portfolio of national streaming champions
- Strong online sales houses with multi-screen expertise





Europe's leading free-to-air broadcaster...



...with global content business...

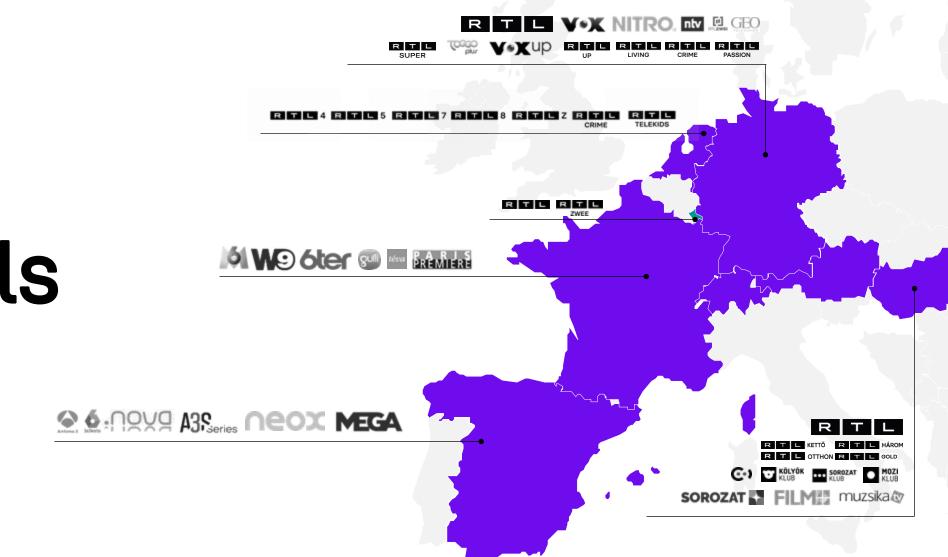


Operating in 27 countries and responsible for more than 11,000 hours of programming each year

600 new formats, series and films created every year

History of creating, producing, distributing and investing in worldwide content for over 100 years



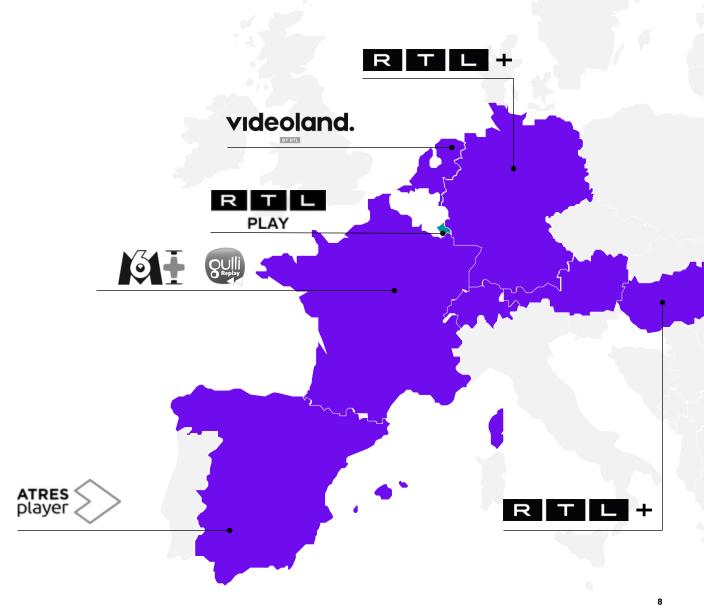


60 TV channels

Europe's largest commercial broadcaster

RTL

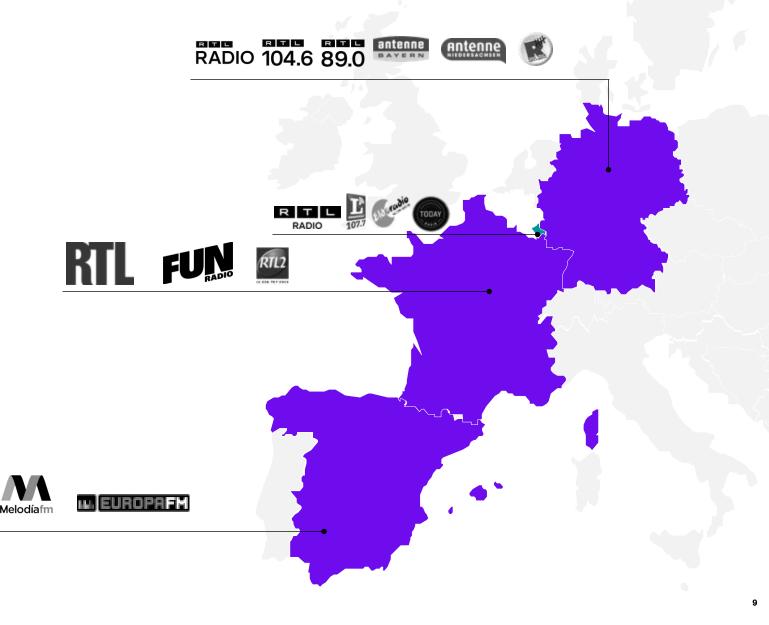
7 streaming services





36 radio stations

in 4 European countries



RTL – Europe's leading entertainment brand

In 2021, RTL strengthened its position as a leading European media brand by creating one unified RTL brand. RTL Group, RTL Deutschland, RTL Nederland, RTL Hungary, RTL Luxembourg and the international sales unit RTL AdAlliance all operate under one RTL brand. RTL is united by one joint design, purpose, promise and shared brand principles.

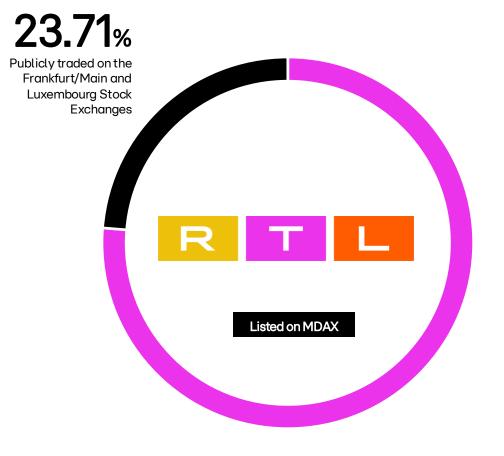
The multicoloured logo reflects the diversity of RTL's content and people and is also used for the streaming services RTL+ in Germany and Hungary and RTL Play in Luxembourg.

RTL stands for entertainment, independent journalism, inspiration, energy and attitude.





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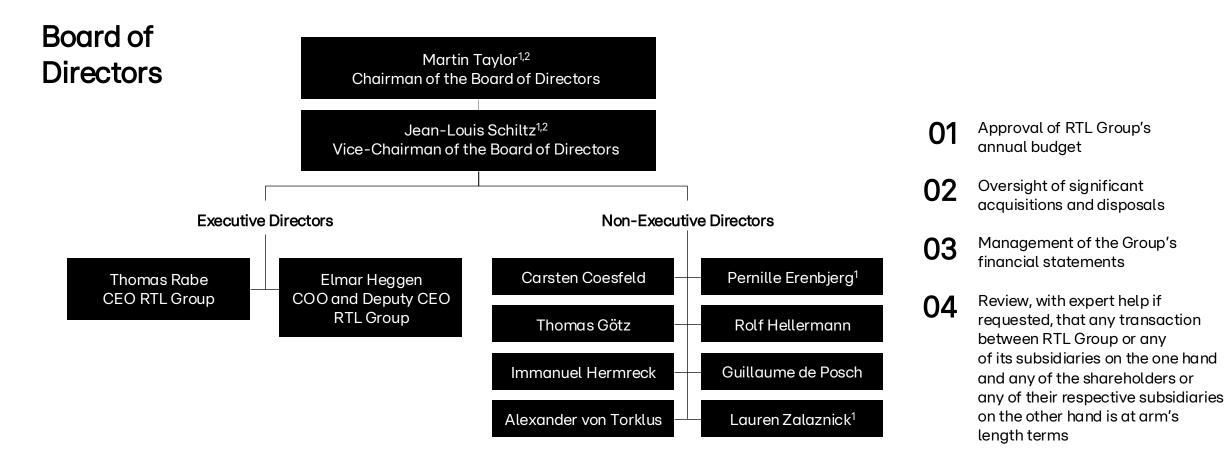
Shareholding structure



Bertelsmann

Corporate Governance (1/2)



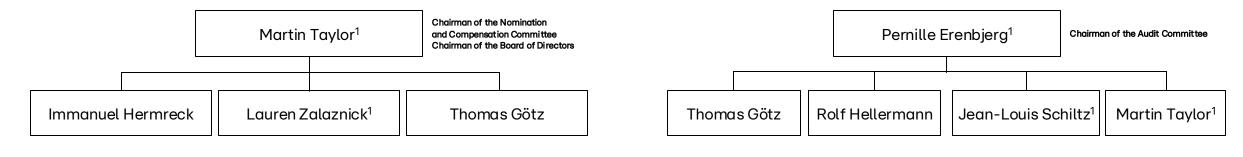


Corporate Governance (2/2)



Nomination & Compensation Committee

Audit Committee



Responsibilities

▼

- Consulting the CEO and giving prior consent on the appointment and removal of executive directors and senior management
- Proposals on the appointment and removal of non-executive directors to the General Meeting of the shareholders
- Establishing the Group's compensation policy

- Oversight of the Group's financial reporting, risk management and internal control as well as standards of business conduct and compliance
- Monitoring of financial reporting, statutory audit of the legal and consolidated accounts, independence of the external auditors, effectiveness of the Group's internal controls, compliance programme and risk management
- Review of the Group's financial disclosures and recommendation to the Board of Directors regarding the appointment of external auditors

Strong Management Team





Thomas Rabe Chief Executive Officer

- CEO since 2019
- Portfolio responsibility: RTL Deutschland and Fremantle
- Corporate Centre responsibility: Audit and European Affairs



Elmar Heggen Chief Operating Officer & Deputy CEO

- Deputy CEO since 2018
- COO since 2019
- Portfolio responsibility:
 Groupe M6, RTL Nederland,
 RTL Hungary, We Are Era, and the
 Luxembourg operations
- Representing RTL Group on the Board of Atresmedia, Spain
- Corporate Centre responsibility: Business Development, Legal, Communications & Marketing and HR



Björn Bauer Chief Financial Officer

- CFO since 2019
- Corporate Centre responsibility: Finance, Investor Relations, IT and Compliance

Responsibilities of the Executive Committee

- The Executive Committee is vested with internal management authority
 - Active dialogue with the Board of Directors about the status and development of the Group
- 03

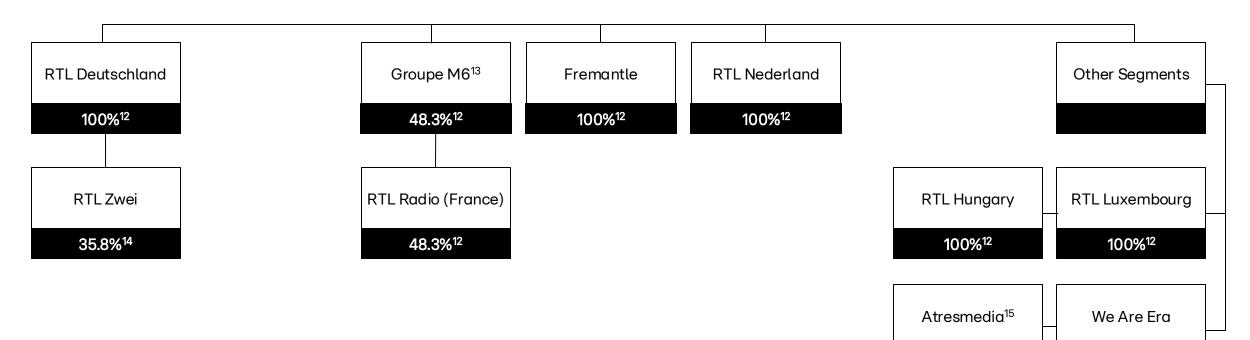
01

02

Proposal of annual budgets, to be approved by the Board of Directors

RTL Group's reporting segments





Graph as presented in RTL Group's Annual Report 2023

¹² Fully consolidated

¹³ Net of treasury shares and own shares held by Métropole Télévision SA under liquidity contract

¹⁴ Investment accounted for using the equity method

¹⁵ Net of treasury shares



100%¹²

18.7%¹⁴





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Our role in society



Our commitment to our main stakeholders ...





The creative community

... in three focus areas #RTLcares



Content



We create and share stories that entertain, inform, and engage audiences around the world.



Our employees

digital users

Advertisers





Social & Society



We embrace independence and diversity in our people, our content and our businesses.



Communities and charities





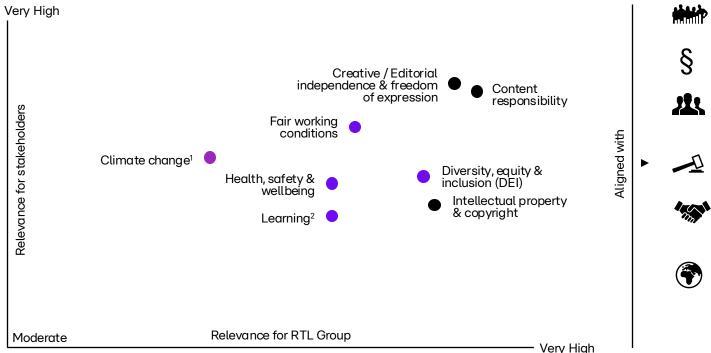
We are committed to protect the environment and becoming carbon neutral by 2030.

Our priority topics

Relevance matrix

The relevance assessment was conducted in 2020 to identify the issues that are important to the business and stakeholders as well as the relative priority.

Going forward, the double materiality assessment under ESRS will replace the relevance matrix.



Mandatory aspects

Diversity of people

and content



Our measures in Corporate Responsibility



Diversity of people and content

- Diversity targets
- Enhanced maternity and adoption pay to reduce pay gap
- Voluntary diversity & inclusion initiatives on and off screen
- Employee networks

S Human rights

- Newsroom guidelines
- Investigative journalism
- Human rights statement

Employee matters

Learning

- Trainee programmes
- Training for employees
- Internal mobility programmes

Fair working conditions

- European Works Council
- Fair recognition, treatment and opportunities
- Flexible home office working arrangements

Health

- Fitness offers
- Health check-ups
- Wellbeing campaigns



- Anti-corruption training programme
- Anti-corruption policy



Social matters

Content responsibility

- Partnerships, e.g. with Stiftung Lesen
- Child-protection standards
- Hosting child-friendly programmes
- Media literacy initiatives

Community investment

- Free airtime or donated media time worth several million euros given to charities in 2023
- Significant cash donations and budget allocated to corporate foundations or charity initiatives supported internally
- €23.3 million raised for charity at flagship events in 2023



Environmental matters

- Promoting sustainable mobility in the company (e.g. bicycles, e-mobility)
- Employee initiatives, e.g. UFA Green Team waste collection campaign
- 98 per cent green electricity
- Participation in global carbon calculator for production business
- Sustainability weeks e.g. 'Packen wir's an' (Let's do it!) at RTL Deutschland

Our ambitions

Our news organisations strive for truthful, fair and impartial reporting, while protecting individual rights and shielding minors from inappropriate content.

We ensure our output reflects the diversity of the various cultures we serve.

Our climate target

We decided to become carbon neutral by **2030**, including both companyrelated emissions (scope 1 and 2) and emissions from the production of its programmes and products (scope 3).

The goal is to reduce the Group's total emissions by more than 50 per cent compared to the 2018 baseline. As of 2030, RTL Group will offset all remaining emissions.

Our diversity target

Our long-term ambition is for women and men to be represented equally at all levels.

By the end of **2025**, we aim to increase the percentage of female leadership in our management to **40%**.

We do not tolerate discrimination against employees or applicants for employment because of race, national or ethnic origin, gender, pregnancy, marital or parental status, age, disability, religion or belief, sexual orientation or any other characteristic specified under applicable antidiscrimination law or company policy.

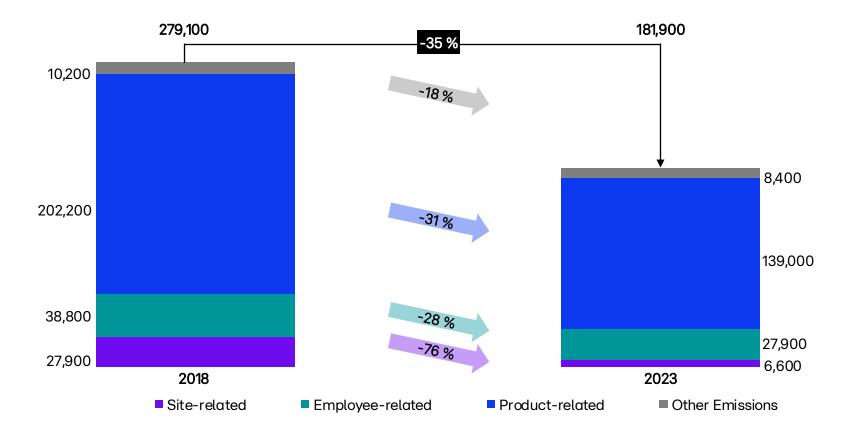


RTL Group's corporate culture

is founded on fairness, partnership, mutual trust and commitment.

On our way to climate neutrality by 2030

Development of RTL Group's carbon footprint ^(*) (in t CO2e) 2018 – 2023



(*) Divestments excluded: SpotX, RTL Belgium, RTL Croatia and RTL Nederland | Baseline includes acquisitions (e.g., G+J) but excludes emissions from productions from Fremantle acquisitions (ca. 12% of production volume in hours)

RTL

63 Financials

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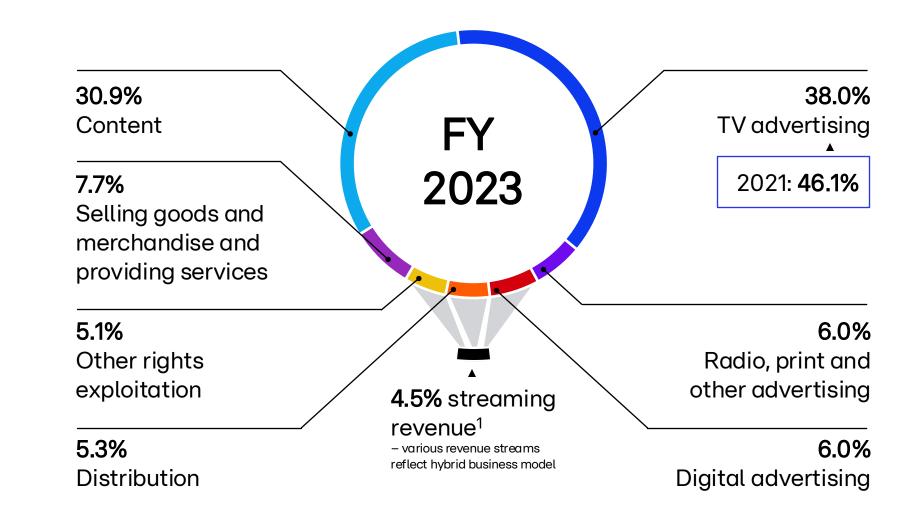
Highlights in H1/2024

- Dynamic growth in streaming
 - Paying subscribers: +25% to 6.3 million
 - Streaming revenue: +42%
 - Successful launch and expansion of M6+
- Full-year outlook for 2024 and long-term streaming targets confirmed
- Strong operating performance in H1/2024
 - Recovery of TV advertising markets in Germany and France, with RTL Deutschland outperforming the market
 - Record audience lead in Germany
- Fremantle: €200 million invested to acquire
 Asacha Media Group and Beach House Pictures
- Innovative alliances & partnerships

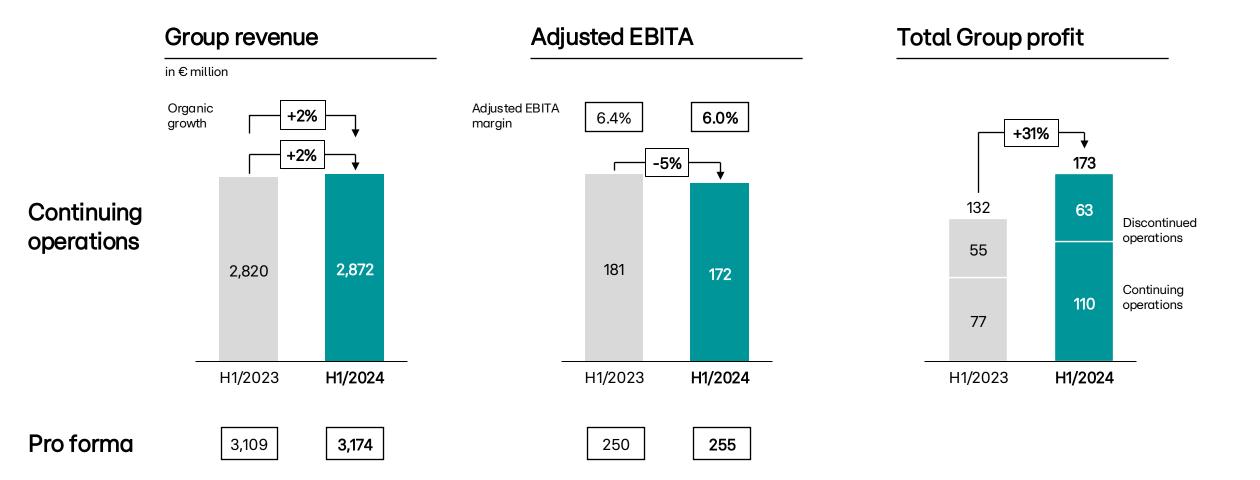


RTL Group is transforming its revenue streams

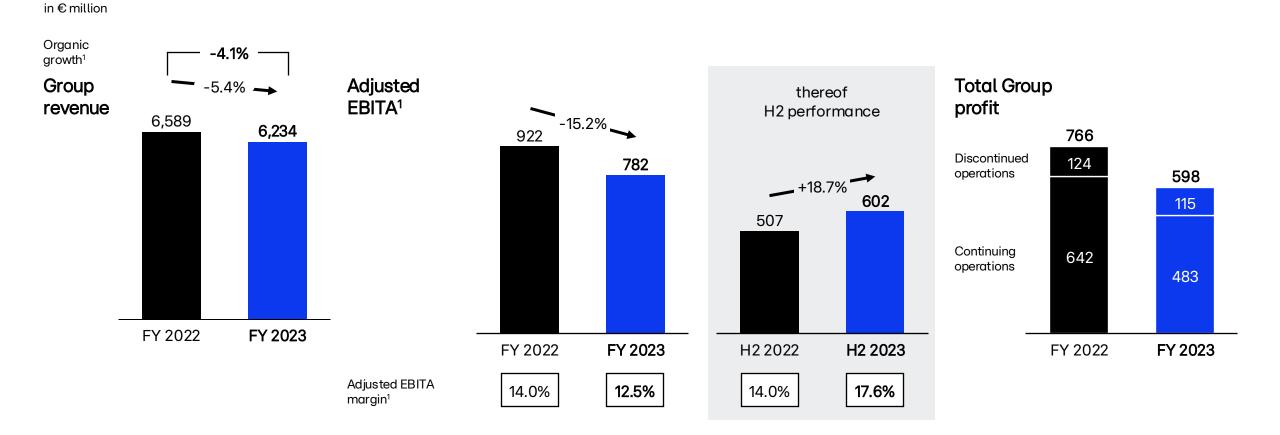
RTL Group revenue split



H1/2024: Key financials



Note: 1. For definition, see slide 28 to 30



FY/2023: Key financials

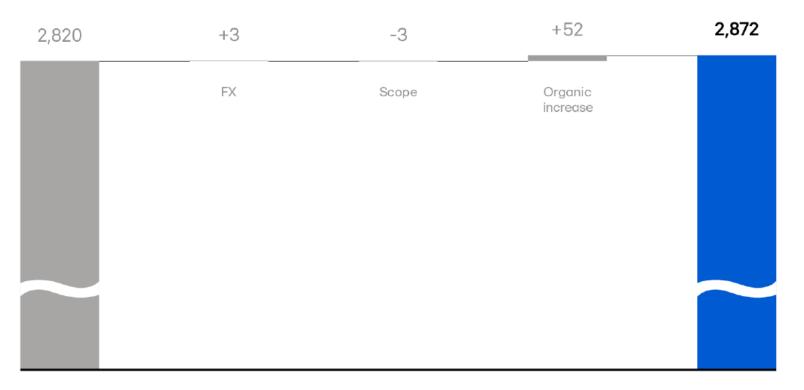


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H1/2024: RTL Group revenue bridge



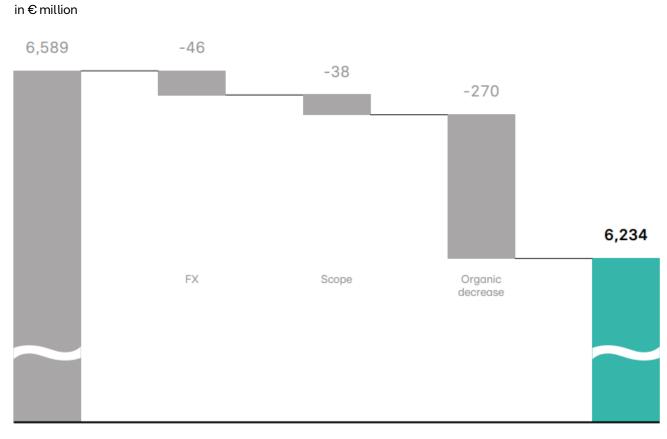
in € million



H1/2023

H1/2024

FY/2023: RTL Group revenue bridge

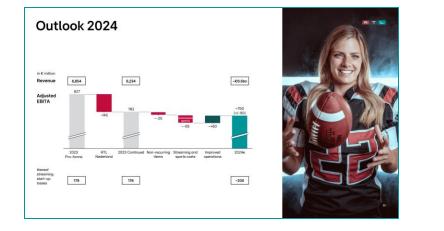


2022

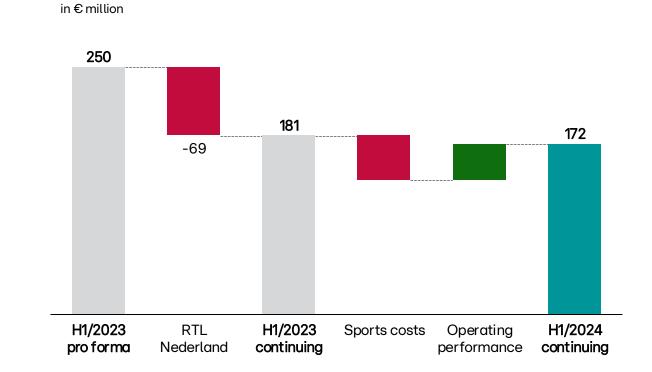
2023

RTL

H1/2024: Key financials



Adjusted EBITA



H1/2024: Group profit

| in € million | H1/2024 | H1/2023 |
|---------------------------------------------------------------------------------------------------------------------------------|---------|---------|
| Adjusted EBITA | 172 | 181 |
| Significant special items | (33) | (78) |
| EBITA | 139 | 103 |
| Impairment of goodwill of subsidiaries | - | - |
| Amortisation and impairment of fair value adjustments on acquisitions of subsidiaries | (20) | (23) |
| Impairment and reversals of investments accounted for using the equity method | - | - |
| Impairment and reversals on other financial assets at amortised cost | - | (1) |
| Fair value measurement of investments and re-measurement of earn-out arrangements | 44 | 14 |
| Gain/(loss) from sale of subsidiaries, other investments and re-measurement to fair value of pre-existing interest in a cquiree | 1 | 16 |
| EBIT | 164 | 109 |
| Financial result | (19) | 10 |
| Income tax expense | (35) | (42) |
| Group profit from continuing operations | 110 | 77 |
| Group profit from discontinued operations | 63 | 55 |
| Total Group profit | 173 | 132 |

RTL

FY/2023: Group profit

|--|

| in € million | Full year to Dec 2023 | Full year to Dec 2022 |
|--------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|
| Adjusted EBITA | 782 | 922 |
| Significant special items | (125) | (42) |
| EBITA | 657 | 880 |
| Impairment of goodwill and amortisation and impairment of fair value adjustments on acquisitions of subsidiaries | (43) | (46) |
| Impairment and reversals of investments accounted for using the equity method | - | (5) |
| Impairment and reversals on other financial assets at amortised costs | (2) | (30) |
| Fair value measurement of investments and re-measurement of earn-out arrangements | (32) | (78) |
| Gain/(loss) from sale of subsidiaries, other investments and re-measurement to fair value of pre-existing interest in acquiree | 40 | 107 |
| EBIT | 620 | 828 |
| Financial result | (13) | (56) |
| Income tax expense | (124) | (130) |
| Group profit from continuing operations | 483 | 642 |
| Group profit from discontinued operations | 115 | 124 |
| Total Group profit | 598 | 766 |
| Total Group profit attributable to RTL Group shareholders | 467 | 673 |

H1/2024: Cash flow



| in € million | H1/2024 | H1/2023 |
|------------------------------------------------------------------------------------------|---------|---------|
| Net cash from/(used in) operating activities | 72 | (24) |
| -thereof discontinued operations | 12 | (2) |
| Operating free cash flow | 70 | (33) |
| - thereof discontinued operations | 11 | (2) |
| Income tax paid | (71) | (77) |
| Acquisitions/disposals of subsidiaries, at-equity investments and other financial assets | (160) | (8) |
| Transactions with shareholders and their subsidiaries (deposits) | 76 | 251 |
| Transactions with shareholders and their subsidiaries (loans) | 585 | 500 |
| Dividends paid | (511) | (694) |
| Other changes | (117) | (66) |
| Net increase/(decrease) in cash and cash equivalents | (128) | (127) |

FY/2023: Cash flow



| in € million | 2023 | 2022 |
|------------------------------------------------------------------------------------------|-------|-------|
| Net cash from/(used in) operating activities | 537 | 463 |
| -thereof discontinued operations | 77 | 140 |
| Operating free cash flow | 523 | 565 |
| -thereof discontinued operations | 74 | 136 |
| Income tax paid | (162) | (293) |
| Acquisitions/Disposals of subsidiaries, at-equity investments and other financial assets | (18) | 295 |
| Transactions with shareholders and their subsidiaries (deposits) | 199 | 544 |
| Term loan facility with shareholders and their subsidiaries | 229 | (14) |
| Dividends paid | (696) | (860) |
| Other changes | (90) | (208) |
| Net increase/(decrease) in cash and cash equivalents | (15) | 29 |

Notes: 1. Dividend, absolute amount/adjusted profit attributable to RTL Group shareholders, 2. Based on average share price in 2023 (€38.44)

| Profit for the year attributable to RTL Group shareholders | |
|---------------------------------------------------------------------|--|
| Dividend policy adjustments | |
| Adjusted profit for the year attributable to RTL Group shareholders | |
| Dividend, in € per share | |
| Dividend, absolute amount | |
| Dividend payout ratio, in % ¹ | |

Dividend for 2023

in € million

| 7.2% ² Dividend yield |
|-----------------------------------------|
|-----------------------------------------|

Full year to Dec 2023

467

26

493

2.75

426

86%



H1/2023: Statement of financial position (balance sheet)

| €m | 30 June 2024 | 31 December 2023 |
|--------------------------------------------------------|--------------|------------------|
| Goodwill | 3,373 | 3,148 |
| Other intangible assets/programme rights | 608 | 625 |
| Property, plant and equipment | 257 | 257 |
| Other non-current assets | 1,084 | 1,091 |
| Non-current assets | 5,322 | 5,121 |
| Current assets | 4,539 | 4,130 |
| Current liabilities | (3,590) | (2,630) |
| Assets held for sale, net of liabilities held for sale | 225 | 189 |
| Net current assets | 1,174 | 1,689 |
| Non-current liabilities | (1,710) | (1,710) |
| Net assets | 4,786 | 5,100 |

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FY/2023: Statement of financial position (balance sheet)

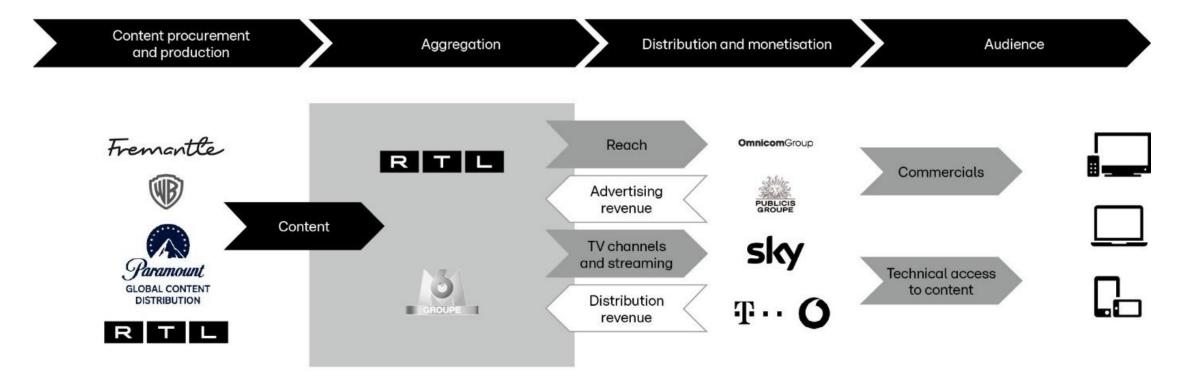
| €m | 31 December 2023 | 31 December 2022 |
|--------------------------------------------------------|------------------|------------------|
| Goodwill | 3,148 | 3,331 |
| Other intangible assets/programme rights | 625 | 664 |
| Property, plant and equipment | 257 | 272 |
| Other non-current assets | 1,091 | 1,147 |
| Non-current assets | 5,121 | 5,414 |
| Current assets | 4,130 | 4,735 |
| Current liabilities | (2,630) | (3,681) |
| Assets held for sale, net of liabilities held for sale | 189 | _ |
| Net current assets | 1,689 | 1,054 |
| Non-current liabilities | (1,710) | (1,248) |
| Net assets | 5,100 | 5,220 |

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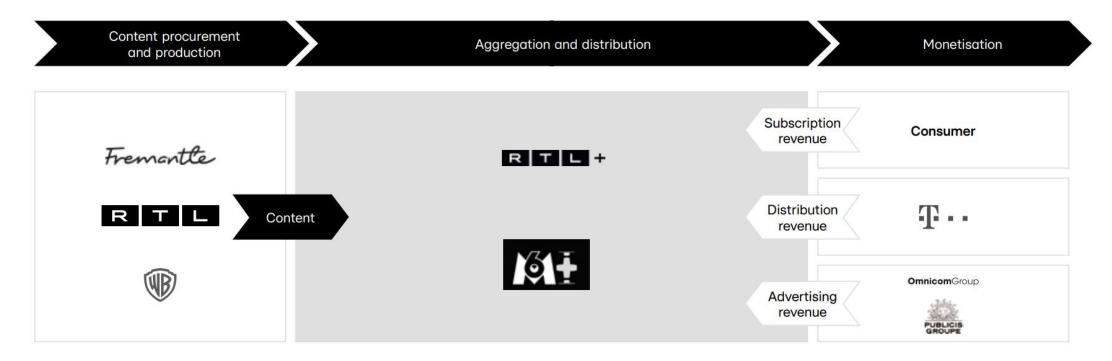
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Our industry in the digital media world

Generic broadcast value chain

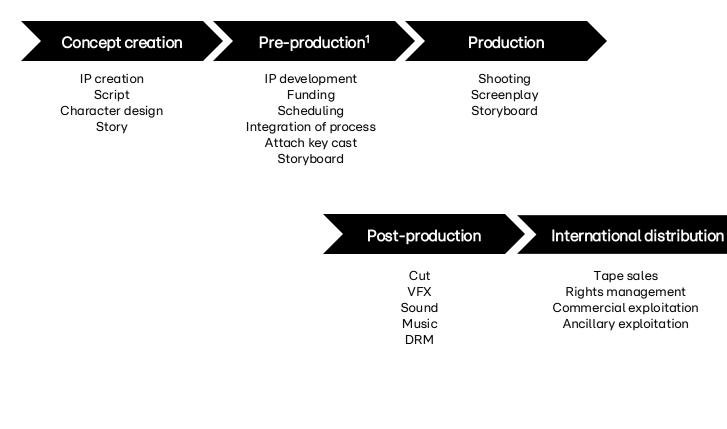


Streaming value chain





Content production value chain







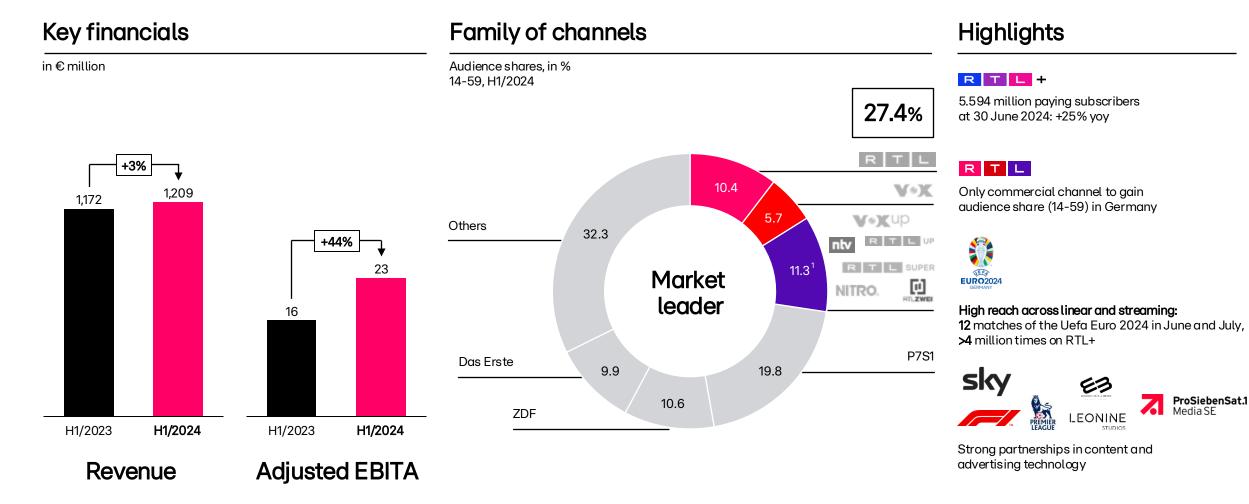
Ad-tech value chain



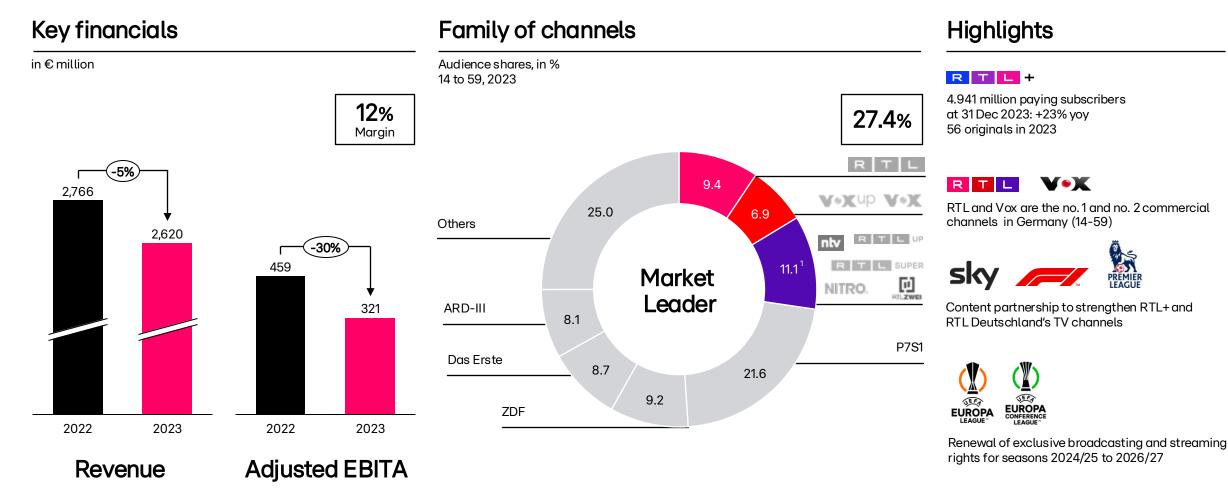
Controlling our ad-tech strategy requires a full stack approach, secure TV data and programmatic addressable TV advertising

RT

H1/2024: RTL Deutschland



FY/2023: RTL Deutschland

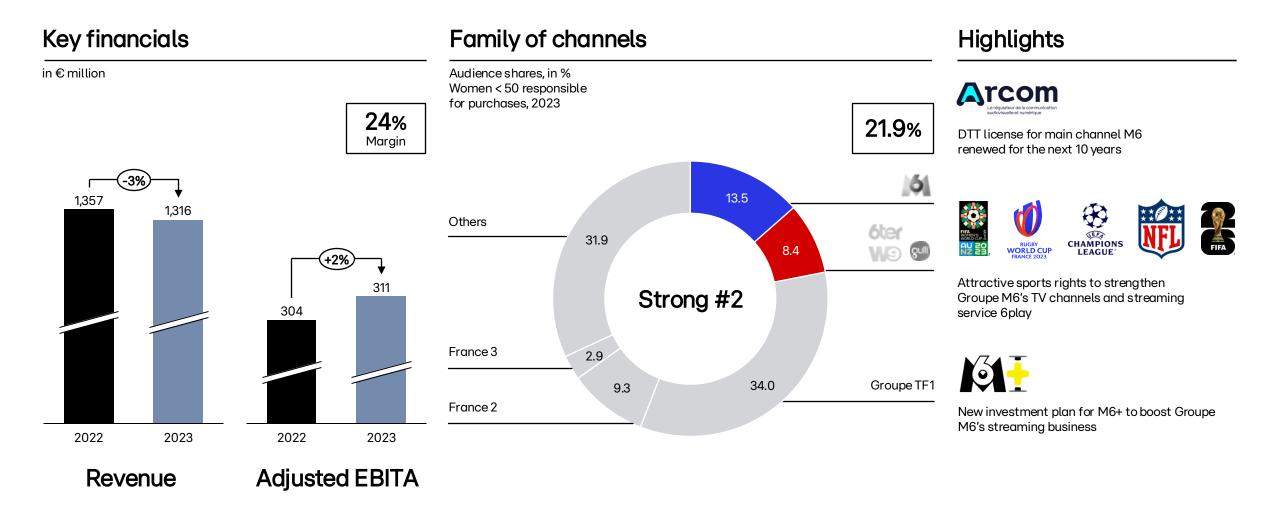


H1/2024: Groupe M6

Key financials Family of channels Highlights in € million Audience shares, in % 25-49, H1/2024 20.5% Successful launch of M6+: >2.2 million downloads of the M6+ app +33% in viewers 6 +6% +23% in streaming hours 12.6 657 622 6ter Others **W** guli 7.9 36.6 EURO2024 -12% 138 Strong #2 122 High reach of the Uefa Euro 2024 matches: 6.9 million viewers on M6 3 million streamers on M6+ 31.5 France 3 2.8 Groupe TF1 rcom 8.6 France 2 H1/2024 H1/2024 H1/2023 H1/2023 DTT licenses for W9, Gulli and Paris Première retained for renewal **Adjusted EBITA** Revenue

FY/2023: Groupe M6



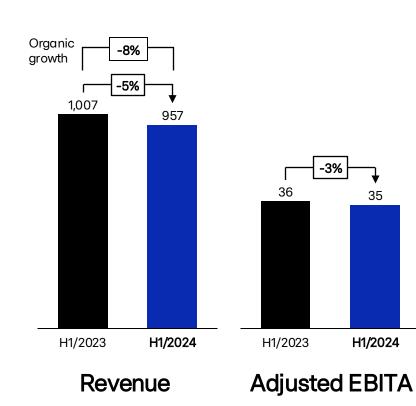


H1/2024: Fremantle

Key financials

in € million

Highlights



Entertainment



American Idol: consistently the No 1 show of the night (18-49) on ABC



Britain's Got Talent: average audience share of 35.7% on ITV



Neighbours: return on Amazon's Freevee title of the day on Amazon Prime in 81



countries; season 2 in

production



Documentaries

Deadliest Catch: season 20 on Discovery Channel in the US

Drama & Film

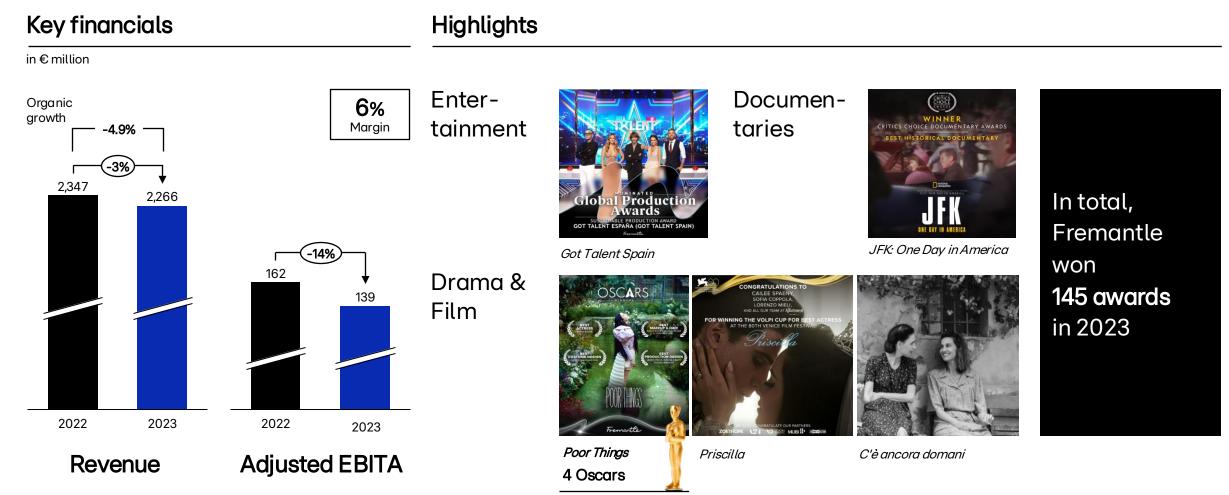


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FY/2023: Fremantle





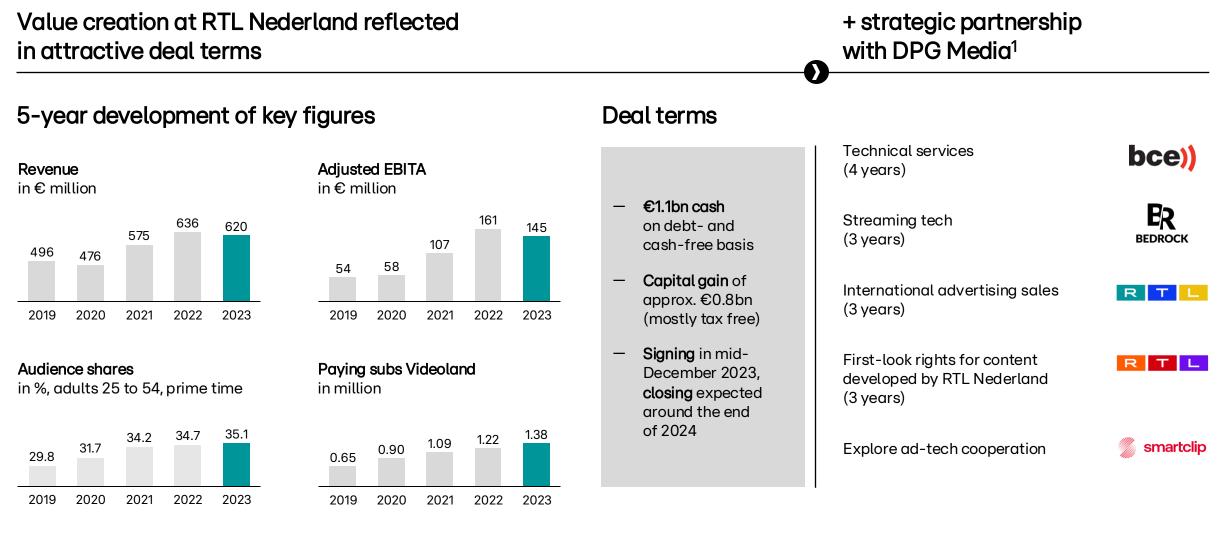
06 Strategy update

RTL

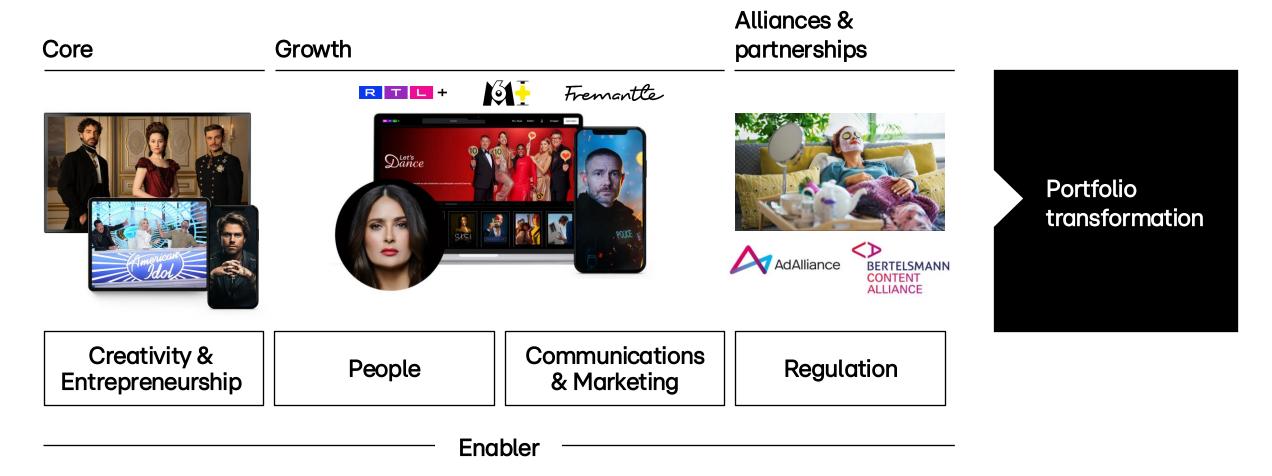
IN PRODUCTION

Strategy update - Consolidation

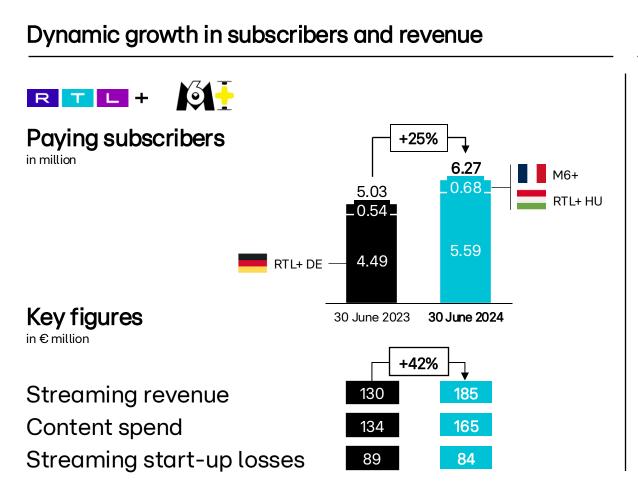




Strategy framework unchanged



Strategy update - Growth



Long-term targets confirmed

Streaming targets for **RTL+ in Germany and Hungary and M6+ in France** by 2026

~9m paying subscribers ~€750m

streaming revenue

~€500m

content spend p.a.

Profitability

Adjusted EBITA RTL

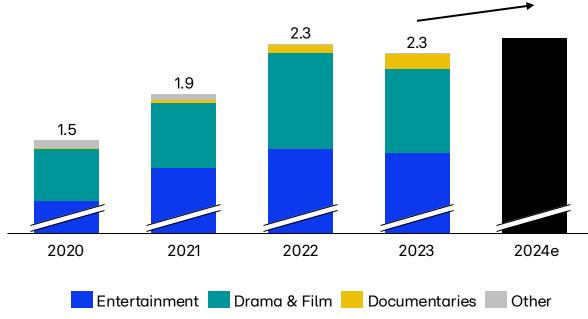
Strategy update - Growth

Expand global content business



Revenue development

FY, in € billion



Targets for 2026

- Continued revenue growth organic and via M&A
- Maintain gross margin at current level
- Reduce and scale overheads
- Increase Adjusted EBITA margin to 9%

Main acquisitions and step-ups since 2020







RTL







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Strategy update - Growth

RTL

Expand global content business









| Format | Countries ¹ | Launch year | IP owned by Fremantle |
|---------------------|------------------------|-------------|-----------------------|
| Price Is Right | 11 | 1956 | |
| Password | 6 | 1961 | |
| Family Feud | 32 | 1976 | |
| Idols | 16 | 2001 | |
| Farmer Wants A Wife | 24 | 2001 | |
| The Farm | 12 | 2001 | |
| The X Factor | 14 | 2004 | |
| Got Talent | 34 | 2006 | |
| Masked Singer | 17 | 2015 | 0 |
| Too Hot To Handle | 3 | 2020 | \bigcirc |

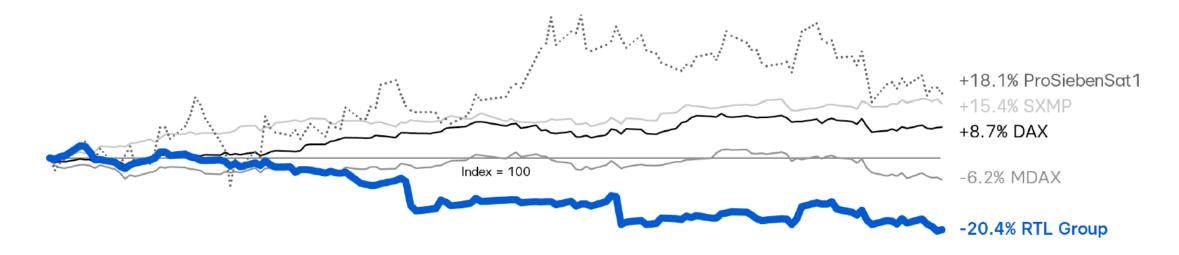
- Strong portfolio of longrunning formats and established brands
- Significant IP ownership rights
- Multiple territories
 - Broad revenue mix: Production, licensing, distribution and advertising

07 RTL Group share

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H1/2024: Share price performance

2 January 2024 to 30 June 2024 in per cent

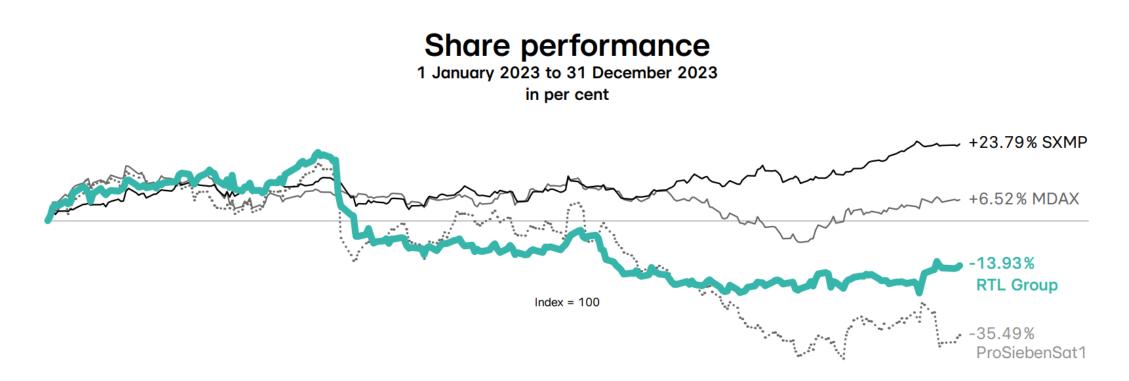


RTL Group share price development for January to June 2024 based on the Frankfurt Stock Exchange (Xetra) against DAX, MDAX, Euro Stoxx 600 Media (SXMP) and ProSiebenSat1

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FY/2023: Share price performance



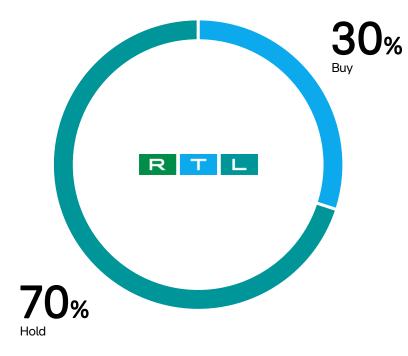


RTL Group share price development for January to December 2023 based on the Frankfurt Stock Exchange (Xetra) against MDAX, Euro Stoxx 600 Media (SXMP) and ProSiebenSat1

Analysts' view



Recommendation by Analysts in %



Analysts covering RTL Group Latest update: January 2025

| Bank | Analyst | Latest recommendation | Target price (in €) |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Barclays Capital | Julien Roch | Equal weight | 26.50 |
| Bernstein/Société Générale | Annick Maas | Market perform | 27.00 |
| Citi | Thomas Singlehurst | Buy | 40.00 |
| Deutsche Bank | Nizla Naizer | Hold | 36.00 |
| JP Morgan | Daniel Kerven | Neutral | 34.00 |
| Kepler Cheuvreux | Conor O'Shea | Hold | 27.00 |
| LBBW | Sarah Lenz | Buy | 31.00 |
| Oddo-BHF | Jérôme Bodin | Neutral | 35.00 |
| UBS | Adam Berlin | Hold | 21.40 |
| Warburg Research | Jörg Philipp Frey | Buy | 34.00 |
| | Barclays Capital Bernstein/Société Générale Citi Deutsche Bank JP Morgan Kepler Cheuvreux LBBW Oddo-BHF UBS | Barclays CapitalJulien RochBernstein/SociétéAnnick MaasGénéraleThomas SinglehurstCitiThomas SinglehurstDeutsche BankNizla NaizerJP MorganDaniel KervenKepler CheuvreuxConor O'SheaLBBWSarah LenzOddo-BHFJérôme BodinUBSAdam Berlin | BankAnalystrecommendationBarclays CapitalJulien RochEqual weightBernstein/SociétéAnnick MaasMarket performGénéraleThomas SinglehurstBuyCitiThomas SinglehurstBuyDeutsche BankNizla NaizerHoldJP MorganDaniel KervenNeutralKepler CheuvreuxConor O'SheaHoldLBBWSarah LenzBuyOddo-BHFJérôme BodinNeutralUBSAdam BerlinHold |

RTL Group's equity story



01 National crossmedia champions

RTL Group is leading the consolidation of the European media industry

05 Attractive dividend policy

02 A leading global content business

With Fremantle, RTL Group owns one of the world's largest independent creators, producers and distributors of content 03 Well-diversified & growing revenue streams

04 Efficient cost structures and cash flow generation

Enable attractive shareholder returns

06 Leading entertainment brand

RTL stands for positive entertainment and independent journalism as well as inspiration, energy and attitude

07 Responsible corporate citizen

Creating value for users, partners, shareholders, employees and the wider society



08 Outlook

Outlook 2024

| | 2023 | 2024e |
|---------------------------|--------|----------------------|
| Revenue | €6.2bn | ~€6.6bn |
| Adjusted EBITA | €782m | ~€750m (+/- €50m) |
| Streaming start-up losses | €176m | ~€200m |



Financial calendar 2024

| RTL Group Financial Results | January | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------|------------------|-----|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 14 March 2024 | 1 2 C | 3 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| at 08:00 CET Full-Year Results: January to December 2023 | 1 2 3 March | 3 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | | |
| 24 April 2024 at 15:00 CET | 1 2 3 April | 3 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| Annual General Meeting | 1 2 3 May | 3 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | |
| 8 May 2024 at 08:00 CET Quarterly Statement: January to March 2024 | 1 2 3 June | 3 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| 9 August 2024 | 1 2 3 July | 3 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | |
| at 08:00 CET Interim Results: January to June 2024 | 1 2 3 August | 3 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| 13 November 2024 at 08:00 CET | 1 2 Septembe | | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| Quarterly Statement: January to September 2024 | 12 October | 3 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | |
| Dividend payment schedule | 1 2 3 Novembe | | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| 24 April 2024 : Annual General Meeting 25 April 2024 : Ex-dividend date 26 April 2024 : Record date | 1 2 C | | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | |
| 29 April 2024: Payment date | 1 2 3 | 3 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |



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January 2025

Investor Relations at RTL Group

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Definitions

Alternative performance measure Explanation

| | Adjusted EBITA represents a recurring operating result and excludes significant special items. RTL Group management has established an 'Adjusted EBITA' that neutralises the impacts of structural distortions for the sake of transparency. Based on the accelerated industry trends explained in the Market section (pages 46 to 47) and Strategy section (pages 14 to 18) in RTL Group's Full-year results 2023 report, RTL Group plans to increase its investments in business transformation including streaming, premium content, technology and data. At the same time, management continually assesses opportunities to reduce costs in the Group's traditional broadcasting activities – for example, reallocating resources from its traditional businesses to its growing digital businesses – and this may lead to restructuring expenses that are neutralised in the Adjusted EBITA. |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Adjusted EBITA | Adjusted EBITA is determined as earnings before interest and taxes (EBIT) as disclosed in the income statement excluding the following elements: |
| | Impairment of goodwill of subsidiaries and amortisation and impairment of fair value adjustments on acquisitions of subsidiaries Impairment and reversals of investments accounted for using the equity method Impairment and reversals on other financial assets at amortised cost presented in 'Other operating expenses' or 'Other operating income' Re-measurement of earn-out arrangements presented in 'Other operating income' or 'Other operating expenses' Fair value measurement of investments presented in 'Other operating income' or 'Other operating expenses' (Gain)/loss from sale of subsidiaries, other investments and re-measurement to fair value of pre-existing interest in acquiree Significant special items |

Adjusted EBITA margin

The Adjusted EBITA margin as a percentage of Adjusted EBITA of revenue is used as an additional criterion for assessing business performance.

Definitions

Alternative performance med

| aouro | Evolar | ation |
|-------|--------|-------|
| asure | Explar | ation |

| Adjusted EBITA before streaming start-up losses | In accordance with RTL Group's strategy, the company continued to invest heavily in its streaming services, RTL+ in Germany and Hungary and M6+ in France, all of which have seen a rapid increase in the number of paying subscribers (for further details please refer to Building national streaming champions on page 50 of RTL Group's Annual Report 2023). The Adjusted EBITA of RTL Group is impacted by effects relating to the growth of its streaming services. These are operational in nature, and are not included in 'Significant special items'. RTL Group believes the disclosure of 'streaming start-up losses' and 'Adjusted EBITA before streaming start-up losses' provides important context for its business performance, hence it discloses information relating to both KPIs in addition to its leading alternative performance measure, 'Adjusted EBITA'. Streaming start-up losses are defined as a total of Adjusted EBITA from RTL+ in Germany and Hungary,M6+ in France, Salto and Bedrock as consolidated at RTL Group level. |
|-------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Significant special items | Significant special items exceeding the cumulative threshold of €5 million, need to be approved by management, and primarily consist of restructuring expenses or reversal of restructuring provisions and other special factors or distortions. The adjustments for special items serve to determine a sustainable operating result that could be repeated under normal economic circumstances and is not affected by special factors or structural distortions. |
| Streaming start-up losses | Streaming start-up losses are defined as a total of Adjusted EBITA from RTL+ in Germany and Hungary, M6+ in France, Salto and Bedrock as consolidated on RTL Group level. |
| Operating free cash flow | Operating free cash flow is equal to net cash from/used in) operating activities adjusted by income tax paid; transaction-related costs with regard to significant disposals of subsidiaries; cash outflows from the acquisitions of programme and other rights and other intangible assets and tangible assets; and cash inflows from proceeds from the sale of intangible and tangible assets. |

Definitions

Alternative performance measure Explanation

| Operating cash conversion rate | Operating cash conversion rate means operating free cash flow divided by EBITA. | | | | | | | | | |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|--|--|--|
| Net cash/(debt) | The net cash/(debt) is the gross balance sheet financial debt adjusted for 'Cash and cash equivalents'; current deposits with shareholder and its subsidiaries reported in 'Accounts receivable and other current assets'. | | | | | | | | | |
| Organic growth/decline | The organic growth is calculated by adjusting the reported revenue growth mainly for the impact of exchange rate effects, cor porate acquisitions and disposals. It should be seen as a component of the reported revenue shown in the income statement. Its main objective is for the reader to isolate the impacts of portfolio changes and exchange rates on the reported revenue. When determining the exchange rate effects, the functional currency that is valid in the respective country is used. Potential other effects may include changes in methods and reporting. | | | | | | | | | |

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