



Curriculum Vitae

Clément Schwebig

In his most recent role as President and Managing Director Western Europe & Africa, Clément Schwebig oversaw a diverse regional portfolio across brands like Warner Bros., HBO, Discovery and Eurosport, encompassing TV networks, the streaming service Max, local content production (scripted and unscripted), WB Studio activities including theatrical distribution, consumer products and experience, content licensing.

In 2024, he spearheaded the launch of HBO Max in France, collaborated to a successful production of the Paris 2024 Olympic Games in 47 countries in Europe, while reorganising the company for growth with a strong investment focus on Germany and France. Prior to that, Clément Schwebig was President and Managing Director of Warner Bros. Discovery (WBD) in Asia (incl. India, Southeast Asia, and Korea) based in Singapore.

A media leader with more than 20 years' experience, Clément Schwebig has led the expansion of the company's global IPs in Asia at a critical time. He joined Time Warner / Turner in 2013 in Hong Kong, acting as Asia Head of Business Development & Digital, General Manager China and CFO Asia Pacific.

Before joining WBD, he spent more than a decade managing TV operations at RTL Group in Europe.

Clément Schwebig holds a master's degree in management from HEC Paris Business School, and a master in corporate law from La Sorbonne University.

2013 – Dec 2025 (11 years+)

Warner Bros. Discovery

Nov 2023 – Dec 2025

President Western Europe & Africa

- Location: Paris/Munich/Amsterdam
- Key achievements: led the launch of the streaming platform HBO Max through strategic local partnerships, reorganised the company with regional /shared functions, initiated investments in local content in the key territories of France, Germany and the Netherlands

Oct 2019 – Nov 2023 (4 years)

President Asia (incl. India, Southeast Asia, Korea)

- Location: Singapore
- Key achievements: consolidated the entities of HBO, Warner Bros, Turner and ultimately Discovery together, led investments in local content (specifically in India and Korea), expanded the locally-grown streaming platform HBO Go in eight Southeast Asia countries



Oct 2013 – Oct 2019 (6 years)

CFO Asia Pacific, SVP Biz Dev & Digital, MD China

- Location: Hong Kong
- Key achievements: built a new model to monetise IPs across Asia through licensing, gaming, themed experiences, accounting for 50% of the company's local profit within the first 5 years, led the diversification through M&A acquiring a stake in JTBC (Korea) and the leading multi-channel network POPS (Vietnam), opened the company office in Shanghai to channel investment in movies and games in China, held the role of Chief Financial Officer for Asia Pacific.

Industry positions

Nov 2019 – Dec 2023 (4 years)

AVIA – Asia Video Industry Association

Chairman of the board

Previously known as CASBAA, it is the trade association for the video industry and ecosystem in Asia Pacific, promoting the common interests of its members (fight against piracy, regulatory and policy initiatives).

Jan 2023 – Dec 2023 (1 year)

Asia Academy Creative Awards

Chairperson

Known as the "Asian Oscars", it is Asia-Pacific prestigious Awards for Cinema, Fiction and Documentaries.

Oct 2019 – Dec 2023 (4 years)

POPS Worldwide

Member of the Board & chair of the Audit Committee

POPS is the leading multi-channel network on YouTube in Southeast Asia.

2002 – 2013 (11 years+)

RTL Group

SVP International TV Operations (Mumbai)

Involved in the launch of a TV channel's joint-venture with Ambani Group in India

COO – Alpha Media (Greece)

Responsible for the operations of Alpha TV, a leading free-to-air channel in Greece



CFO/COO – RTL Televizija (Croatia)

Set-up and built the commercial broadcaster and its production entities

Project Manager – Channel Five (UK)

Initiated the diversification strategy around the channel's children content

Financial Analyst – RTL Group (Luxembourg)

Worked in accounting, controlling, treasury and reporting departments

Other experiences

1999-2000

M&A Analyst – JP Morgan Chase